

PREFACE

The Census of the Nagaland State Government Employees is being published by the Directorate of Economics & Statistics since 1964. The present edition give information pertaining to the State Government Employees as on 31st March 2014. This publication highlights the volume of employment in the government sector and provide detailed class wise information of employees according to the nature of appointment such as whether permanent, temporary, ad hoc, contract, work charge and contingency. Further classification was made according to their age, gender, social status, religion, educational qualification, plan and non plan, department wise and district wise etc.

The department is grateful to the various departments in the state for making available information required and enabling us to bring out this publication successfully.

I also appreciate the strenuous efforts made by the officers and staff involved in the preparation of the publication. It is hope that this will served as a useful source of information for policy makers, planners, research scholars and those interested in the employment issues of the state.

Any suggestion for further improvement in the content, layout and scope of this publication would be highly appreciated.

Sd/-

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Dated: Sept. 2016

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Highlights

1. The total No. of Government employees in the state as on 31st March 2014 is 95,909 which accounts to 4.73% of the total population (19,78,502) of Nagaland and it also accounts to 9.60% of the total workers (9,74, 122) in the state as per 2011 Census.
2. There is an increase of 2379 employees in the state during 2013-14.
3. Police (26,433) has the highest No. of employees among the departments in the state followed by School Education (15,121) and Health and Family Welfare (7,020).
4. Higher Education (526) has the highest No. of Class –I (Gazette Officer) among the department in the state followed by Health and Family Welfare (427) and Police (338).
5. School Education (354) has the highest No. of Class – II (Gazette Officer) among the department in the state followed by Police (272) and electricity (212)
6. Police (23969) has the highest No. of Class –III employees among the departments in the state followed by School Education (12472) and Health and Family Welfare (3577).
7. Health and Family Welfare (2962) has the highest No. of Class - IV employees among the departments in the state followed by PWD(Road & Bridges)(2777) and Public Health Engineering (2602).
8. Out of the total number of employees, 4.15% of the total employees are class - I, Class – II with 2.85%, Class – III with 66.74% and Class –IV with 26.22% of the total employees.
9. Female employees comprises of 22.466% of the total employees and male employees are found to be at 77.53%.
10. Christian employees dominated the employment in state government with 94.28% while Hindu, Muslim and Others are found to be 5.23%, 0.22% and 0.25% respectively
11. Out of the total No. of employees in the state, 94.58% of the employees are Schedule Tribes while remaining 5.42% of the total employees are from General, SC and OBC category.
12. The state government employees are found to be mostly young as 63.48% of the employees are in the age group between 26 - 46 years, 5.62 % of the total employees are in the age group between 18-25 years, and 21.05% of the total employees are in the age group between 47-60 years. About 9.83% of the total employees did not disclose their date of birth.
13. The percentage of Post Graduate, Graduate, PU/10+2, Matriculate and Under matric among the employees are 3.37%, 12.42%, 11.78%, 18.95% and 53.46% respectively.
14. The ratio between Plan and Non Plan post is found to be 9-91.

INTRODUCTION

The Directorate of Economics & Statistics has been conducting the “Census of the State Government Employees” since 1964, with 31st March as its reference date. The present report is forty - second in the series covering all the State Government employment including permanent, temporary, contract, deputation, work charged, and ad hoc as on 31st March 2014. This report gives detail features on the magnitude of employment in the state government along with analysis in regard to their status, nature of employment, pay, religion, social status, etc.

OBJECTIVE

The report on the Census of the Government Employees of Nagaland is prepared with a view to present the following information.

1. The total No. of Government Employees in the state and also its increase/decrease over a period of years.
2. The total No. of Government Employees according to their nature of appointment – Permanent, Temporary, Contract, Deputation, Ad hoc and work charge post.
3. The total No. of Government Employees according to Gender, Social Status and Religion.
4. The status of Educational Qualification of the Government Employees.
5. The categorization of the Basic Pay and Total Emolument of the Government Employees.
6. Age wise, No. of Government Employees in the state.
7. The status of Plan and Non Plan post in the state.
8. Department wise, total No. of Government Employees in the State.
9. District wise, total No. of Government Employees in the State.

SCOPE AND COVERAGE

The publication covers all the Government Employees in the state as on 31st March 2014.

METHODOLOGY

A prescribed proforma was circulated to all the heads of department in the state for collecting the requisite information of the employees working under their control.

LIMITATIONS

This report is based on the information provided by the concerned Department. This report does not cover employees working under Public Sector Undertaking of the state government.

FINDINGS OF THE CENSUS

1. Status of Employment in State Government

Figure – 1

Graphical presentation of the decadal growth trend of employment in State Government

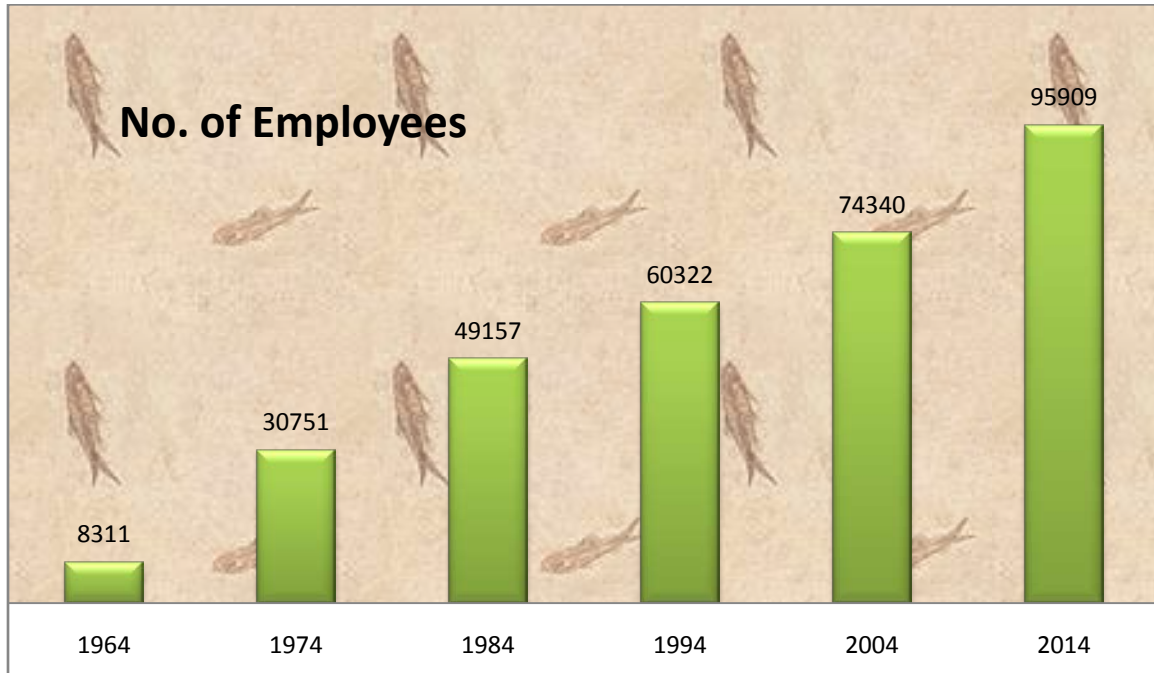
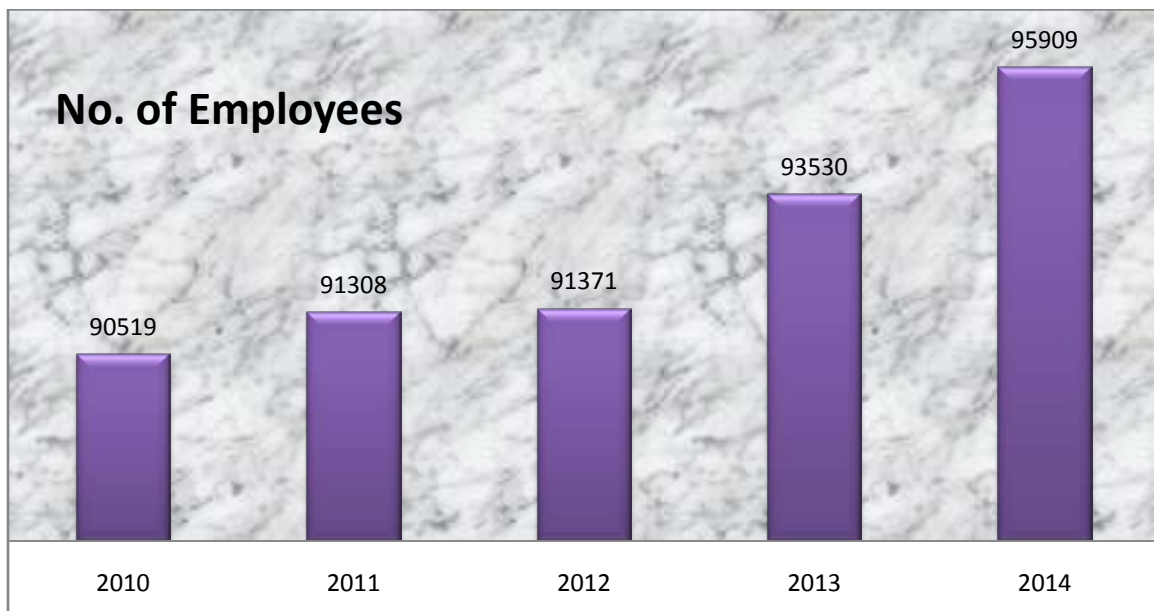


Figure -2

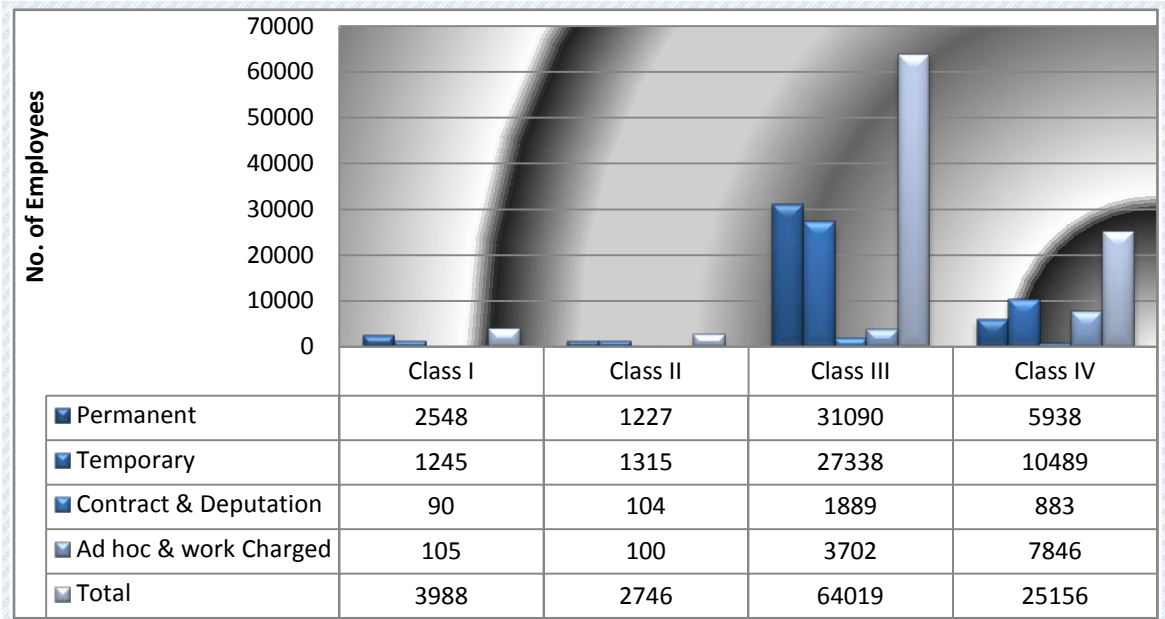
Graphical presentation of growth trend of the No. of Employees during the last 5 years



2. The total No. of Employees in the state.

Figure - 3

Graphical presentation of employees according to their nature of employment



The total number of employees as on 31st March 2014 is 95909. This comprises of: Class – I (3988), Class – II (2746), Class – III (64019) and Class – IV (25156).

Figure-4

Graphical presentation of class wise of total employees

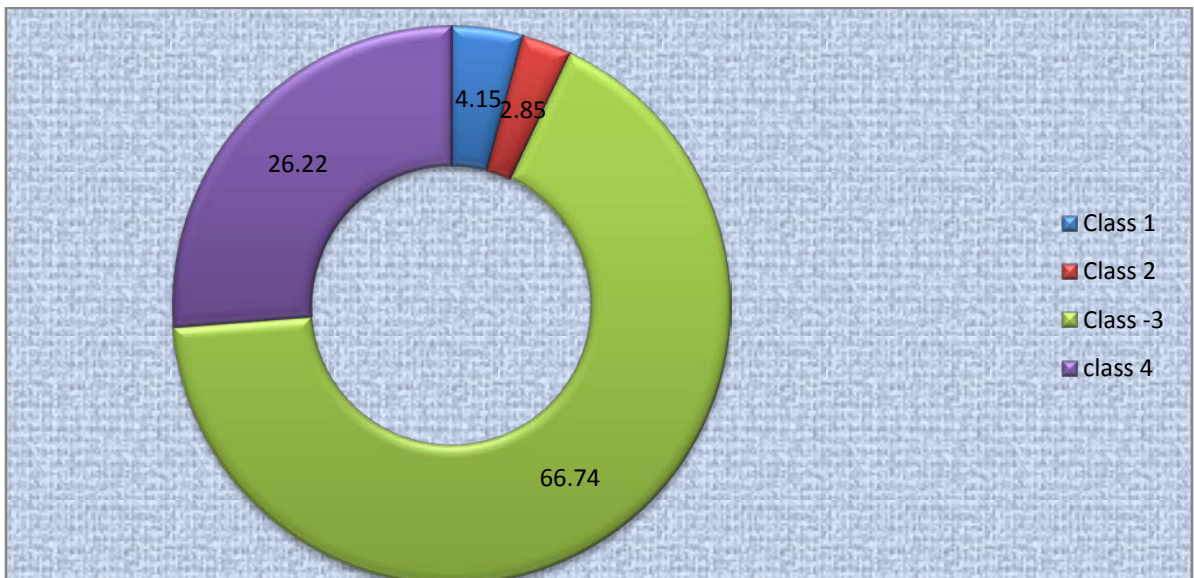
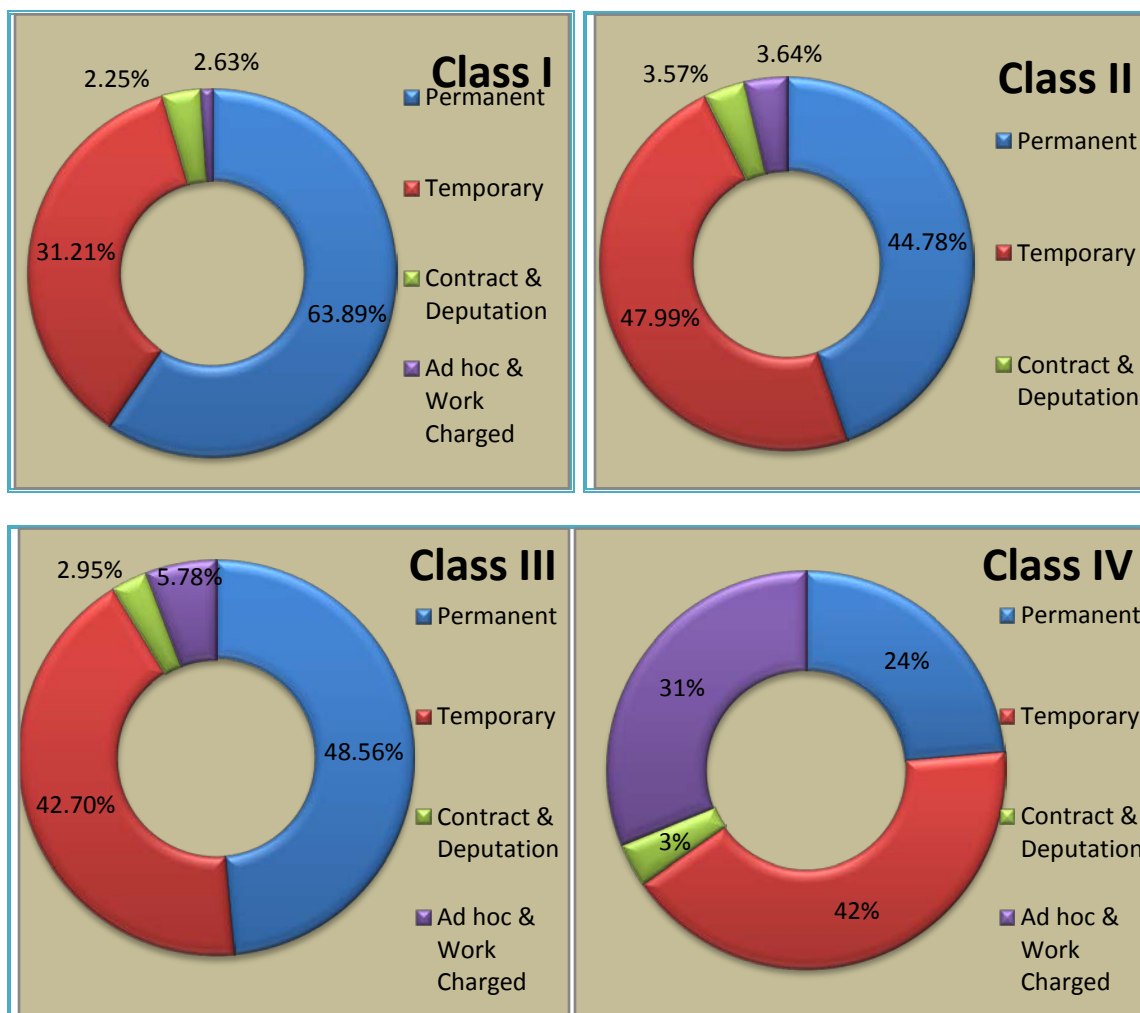


Figure – 5

Graphical presentation of class wise employees according to their nature of employment.



Regular employees are classified into permanent and temporary. Permanent employees are those groups of employees whose post are confirmed while temporary employees are those groups of employees whose post are not confirmed.

(i) From the figures presented above, it is found that the percentage of regular post is the highest in Class – I (95.11%) while the percentage of regular post tends to decrease with the decrease in the status of employees i.e. Class – II (92.77%), Class – III (91.26 %) and Class – IV (65.30%)

(ii) Contract and deputation nature of employment are highest in Class– II category with (3.57 %) followed by (3.51%) each in Class– IV(2.95) in Class–III and (2.25 %) in Class –I category

(iii) The percentage of Ad hoc and work charge employees in the state are highest in Class – IV category of employees with about 31.18%. The trends tends to decrease in higher level post i.e. Class – III (5.78%), Class – II (3.64%) and class – I(2.63%)

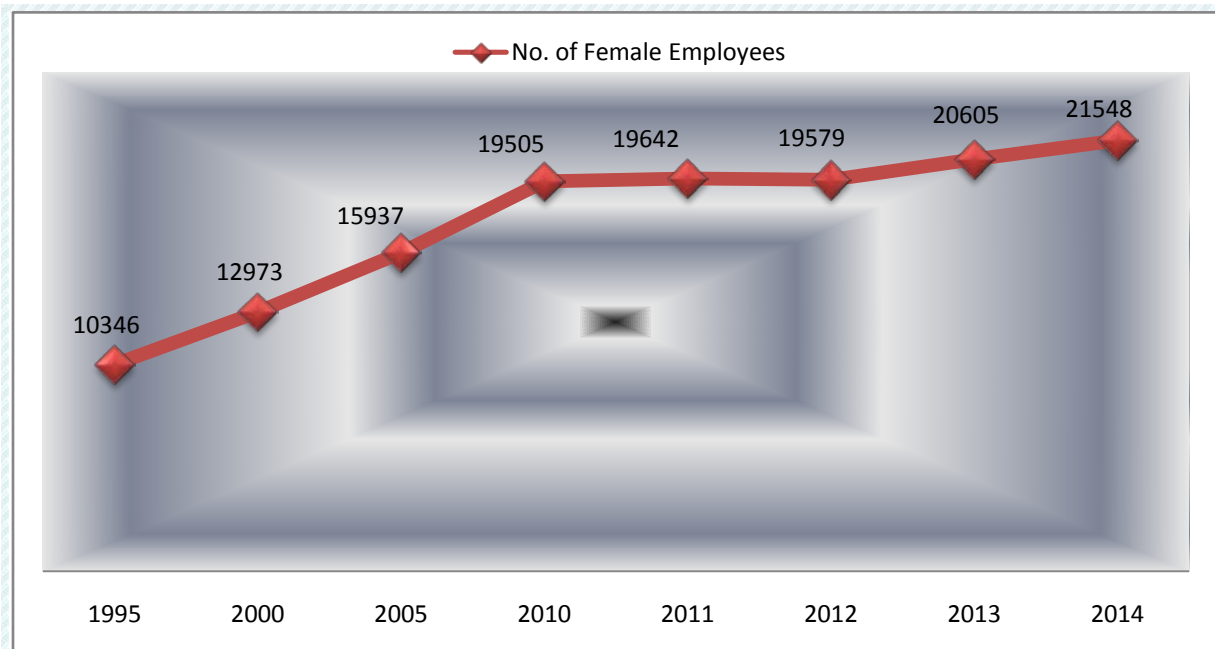
3. Gender Employment

Table -1
Distribution of employees according to gender

Status	Gender				Total	Percentage
	Male	Percentage	Female	Percentage		
Class –I	2942	73.77	1046	26.22	3988	100.00
Class – II	2142	78.00	604	21.99	2746	100.00
Class – III	49472	77.27	14547	22.72	64019	100.00
Class – IV	19805	78.72	5351	21.27	25156	100.00
Total	74361	77.53	21548	22.46	95909	100.00

As per 2011 census, there are 4, 26,765 female workers. It is found that, 21.92 % of the total workers in the state are working in state government. 17.09% of the total male workers are working in the state government while 4.83% of the total female workers are working in the state government.

Figure -6
Graphical presentation of the trend of female employees



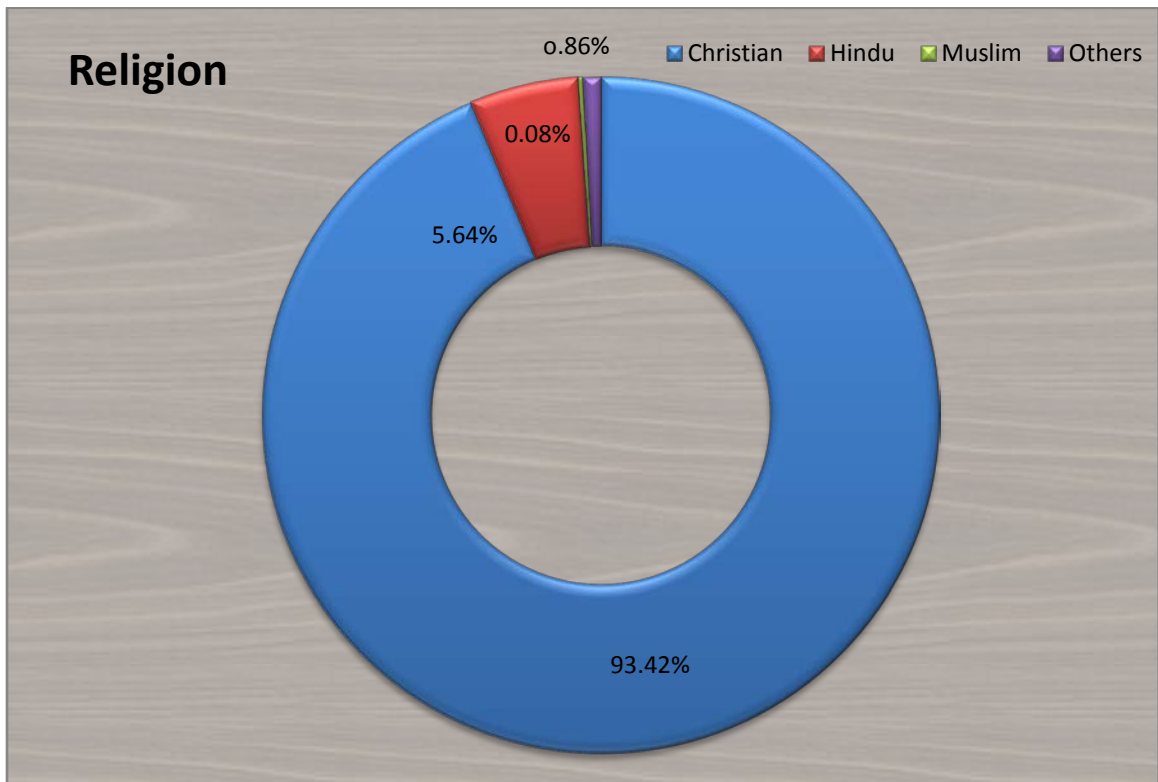
With the increase in the number of employees in the state government, the numbers of female employees have also increased by 943 during 2013- 2014.

4. Religion wise Employment

Table -2
Distribution of employees according to Religion

Status	Religion								Total	%
	Christian	%	Hindu	%	Muslim	%	Others	%		
Class –I	3829	96.01	151	3.78	3	0.07	5	0.12	3988	100.00
Class – II	2667	97.12	66	2.40	2	0.07	11	0.40	2746	100.00
Class –III	60945	95.19	2786	4.35	91	0.14	197	0.30	64019	100.00
Class - IV	22989	91.38	2018	8.02	117	0.46	32	0.12	25156	100.00
Total	90430	94.28	5021	5.23	213	0.22	245	0.25	95909	100.00

Figure -7
Graphical presentation of employees according to religion



5.Social Group Employees

Table -3
Distribution of employees according to social groups

Status	Schedule Tribe	%	Others (General, SC, OBC)	%	Total	%
Class –I	3820	95.78	168	4.21	3988	100.00
Class – II	2651	96.54	95	3.45	2746	100.00
Class –III	61173	95.55	2846	4.44	64019	100.00
Class - IV	23104	91.84	2052	8.15	25156	100.00
Total	90748	94.61	5161	5.38	95909	100.00

Figure – 8
Graphical presentation of employees according to social status

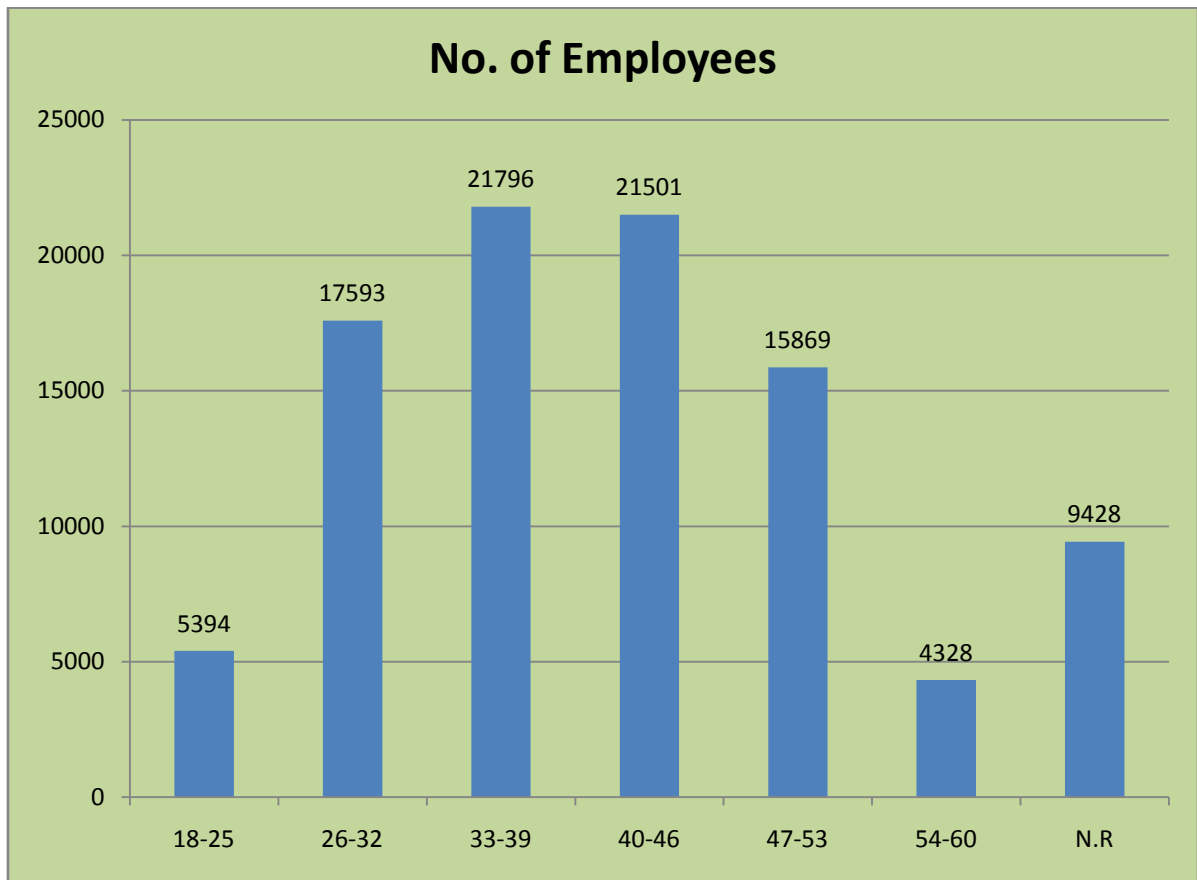


6.Age of Employees

Table -4
Distribution of employees according to their age

Status	Age						Not Reported	Total
	18-25	26-32	33-39	40-46	47-53	54-60		
Class I	25	346	558	825	1260	617	357	3988
Class II	50	317	503	676	725	258	217	2746
Class III	3985	12663	15152	14712	10666	2560	4281	64019
Class IV	1334	4267	5583	5288	3218	893	4573	25156
Total	5394	17593	21796	21501	15869	4328	9428	95909

Figure – 9
Graphical presentation of employees according to their ages

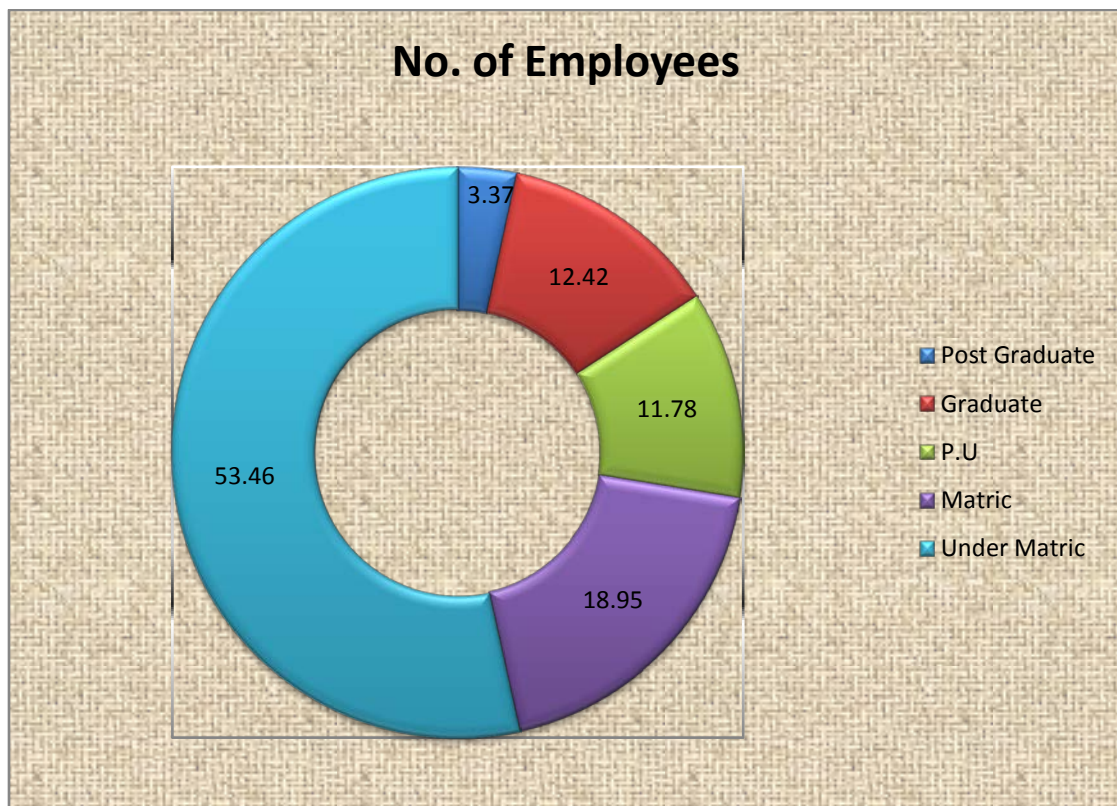


7.Educational Qualification of Employees.

Table -5
Distribution of Employees according to their Educational Qualification.

Status	Educational Qualification					Total
	Post Graduate	Graduate	PU/10+2	Matric	Under Matric	
Class I	1438	1596	806	120	28	3988
Class II	422	1026	800	408	90	2746
Class III	1361	9146	9240	15027	29245	64019
Class IV	14	151	460	2621	21910	25156
Total	3235	11919	11306	18176	51273	95909

Figure -10
Graphical presentation of employees according to their educational qualification.



8. Technical Qualification of Employees.

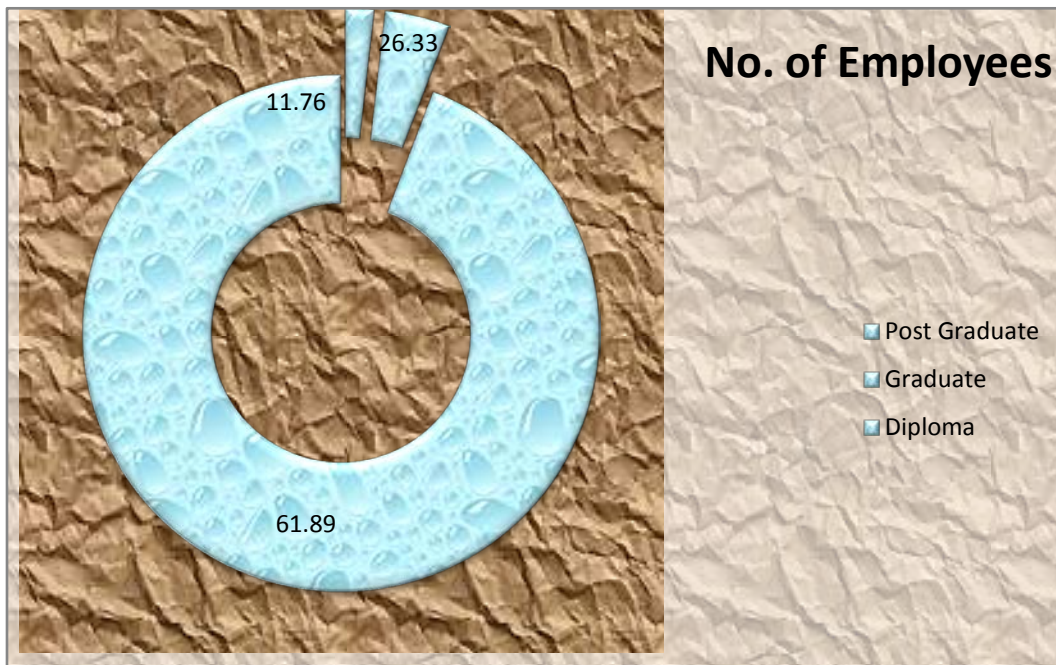
Table -6

Distribution of Employees according to their Educational Qualification.

Status	Technical Qualification			Total
	Post Graduate	Graduate	Diploma	
Class I	125	260	133	518
Class II	36	109	284	429
Class III	15	24	509	548
Class IV	-	1	-	1
Total	176	394	926	1496

Figure -11

Graphical presentation of employees according to their technical qualification



5. Plan and Non Plan post

Table -7

Distribution of Employees according to Plan and Non Plan

Status	Plan	Non Plan	Total
Class I	223	3765	3988
Class II	164	2582	2746
Class III	4960	59059	64019
Class IV	3122	22034	25156
Total	8469	87440	95909

6. District wise employees

Table -8

Distribution of Employees according to District

District	Class I	Class II	Class III	Class IV	Total
Kohima	1988	1138	15509	6396	25031
Dimapur	476	447	12346	3640	16909
Mokokchung	360	332	8187	2849	11728
Tuensang	227	171	5573	2418	8389
Zunheboto	169	130	5832	1887	8018
Phek	191	139	4243	2433	7006
Mon	163	129	4070	1748	6110
Wokha	142	101	3855	1547	5645
Peren	128	73	2233	584	3018
Longleng	59	36	1033	736	1864
Kiphire	85	50	1138	918	2191
Nagaland	3988	2746	64019	25156	95909

Figure – 12

Graphical presentation of Employees according to district

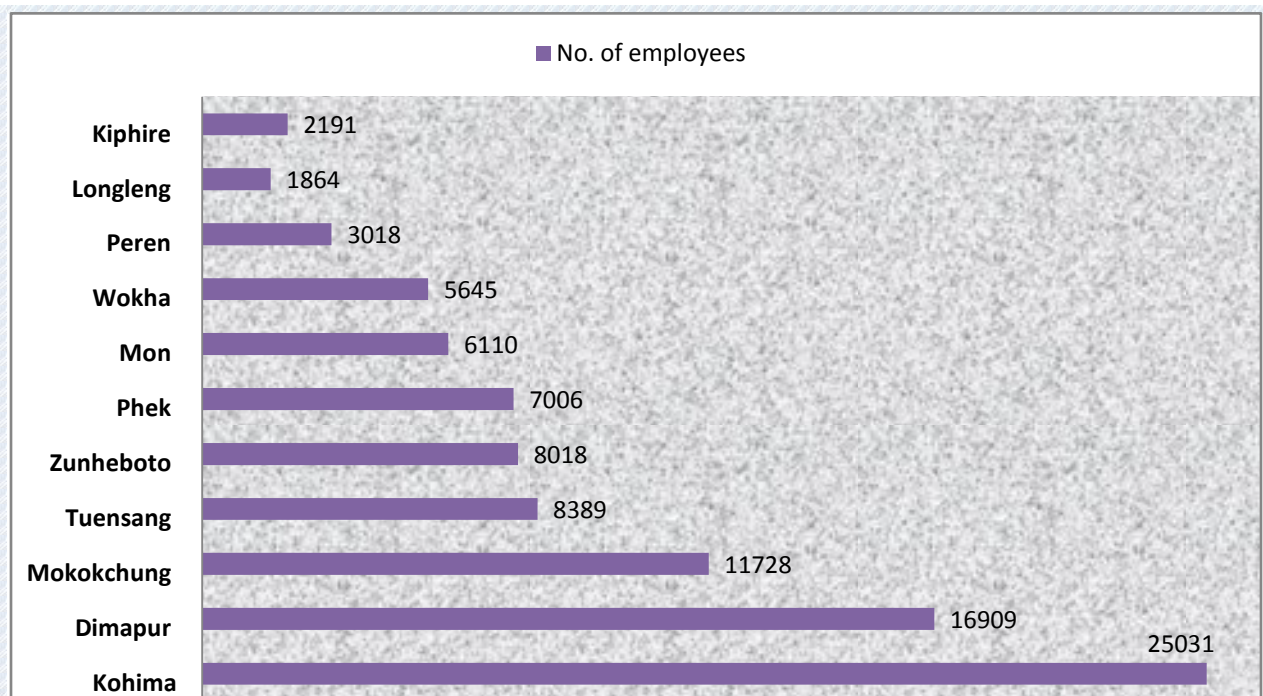


Table-9
Department wise and Class wise Government Employees in the state.

Sl. No	Department	Class –I	Class –II	CI– III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1.	Administrative Training Institute	12	7	22	25	66	59
2.	Agriculture	96	103	719	368	1286	11
3.	Animal Husbandry & Veterinary	144	17	572	778	1511	10
4.	Art & Culture	14	28	122	121	285	38
5.	Assembly Secretariat	38	17	100	68	223	42
6.	Border Affairs	6	-	13	4	23	67
7.	Civil Secretariat	335	102	606	709	1752	9
8.	Cooperation	22	12	193	74	301	37
9.	DUDA	13	8	27	14	62	61
10.	Economics & Statistics	21	40	542	83	686	22
11.	Election	10	26	87	48	171	50
12.	Electricity	99	212	1377	1633	3321	7
13.	Employment & Craftsmen	28	19	240	137	424	32
14.	Evaluation	6	12	71	38	127	53
15.	Excise	18	36	368	42	464	29
16.	Fire Service	2	6	403	45	456	30
17.	Fisheries	16	11	191	97	315	36
18.	Forest	35	70	743	155	1003	15
19.	General Administration	175	40	2495	2241	4951	5
20.	Geology & Mining	56	27	182	120	385	34
21.	Governor Secretariat	10	4	20	33	67	58
22.	Health & Family Welfare	427	54	3577	2962	7020	3
23.	Higher Education	526	15	259	352	1152	12
24.	Home Guard	15	12	148	63	238	41
25.	Horticulture	36	19	177	267	499	28
26.	Industries & Commerce	93	21	441	296	851	18
27.	Information & Public Relation	26	18	397	141	582	24
28.	Information Commission	6	1	9	9	25	65
29.	Information Technology	5	2	12	6	25	66
30.	Irrigation & Flood Control	48	40	401	262	751	20
31.	Jails and Prison	20	15	781	201	1017	14
32.	Judicial	33	9	143	92	277	39
33.	Labour	19	5	82	52	158	52
34.	Land Record & Survey	15	10	138	104	267	40

35.	Land Resource	22	5	84	64	175	49
36.	Legal Metrology & C. Protection	14	1	82	79	176	48
37.	Lotteries	6	3	25	15	49	62
38.	NBSE	28	4	39	21	92	55
39.	New & Renewable Energy	7	12	53	15	87	56
40.	NPSC	18	3	26	19	66	60
41.	NST	26	32	793	278	1129	13
42.	Planning & Coordination	41	43	184	98	366	35
43.	Police	338	272	23969	1854	26433	1
44.	Printing & Stationery	9	7	389	43	448	31
45.	Public Health Engineering	75	159	1070	2602	3906	6
46.	PWD (Mechanical)	20	45	489	428	982	17
47.	PWD (Housing)	81	144	1695	1065	2985	8
48.	PWD (National Highway)	27	51	253	180	511	27
49.	PWD (Road & Bridges)	136	206	3422	2777	6541	4
50.	Rural Development	123	42	587	244	996	16
51.	SCERT	71	14	38	64	187	46
52.	School Education	206	354	12472	2089	15121	2
53.	Science & Technology	5	-	23	13	41	64
54.	Sericulture	25	10	224	164	423	33
55.	SIRD	12	2	15	13	42	63
56.	Social Security & Welfare	25	78	505	139	747	21
57.	Soil & Water Conservation	57	63	441	251	812	19
58.	Supply	15	11	308	192	526	26
59.	Taxes	8	14	99	78	199	44
60.	Technical Education	54	4	76	84	218	43
61.	Tourism	15	18	64	66	163	51
62.	Transport	7	9	130	39	185	47
63.	Treasuries & Accounts	28	33	380	141	582	25
64.	Urban Development	29	24	92	44	189	45
65.	Vigilance Commission	20	8	69	26	123	54
66.	Women Development	7	8	53	13	81	57
67.	Youth Resource & Sports	8	49	212	318	587	23
	Total	3988	2746	64019	25156	95909	

Table – 10
Department wise and Class wise Government Employees under Kohima District.

Sl. No	Department	CI – I	CI -II	CI – III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1.	Administrative Training Institute	12	7	22	25	66	49
2.	Agriculture	39	26	140	67	272	18
3.	Animal Husbandry & Veterinary	54	8	177	147	386	12
4.	Art & Culture	13	22	81	84	200	25
5.	Assembly Secretariat	38	17	100	68	223	22
6.	Border Affairs	6	-	13	4	23	66
7.	Civil Secretariat	335	102	606	709	1752	4
8.	Cooperation	15	6	83	27	131	35
9.	DUDA	13	8	27	14	62	53
10.	Economics & Statistics	20	27	309	25	381	13
11.	Election	9	6	31	17	63	52
12.	Electricity	54	101	433	486	1074	6
13.	Employment & C. Training	17	7	99	48	171	30
14.	Evaluation	5	4	26	16	51	56
15.	Excise	1	3	35	3	42	58
16.	Fire Service	2	2	136	29	169	31
17.	Fisheries	14	6	64	24	108	40
18.	Forest	12	15	73	41	141	34
19.	General Administration	42	22	353	300	717	8
20.	Governor Secretariat	10	4	20	33	67	48
21.	Health & Family Welfare	185	19	1052	624	1880	3
22.	Higher Education	173	4	119	126	422	11
23.	Home Guard	4	4	32	12	52	55
24.	Horticulture	17	5	54	43	119	37
25.	Industries & Commerce	53	15	189	115	372	14
26.	Information & Public Relation	16	9	132	41	198	26
27.	Information Commission	6	1	9	9	25	64
28.	Information Technology	5	2	12	6	25	65
29.	Irrigation & Flood Control	18	11	97	48	174	29
30.	Jails and Prison	11	5	134	16	166	32
31.	Judicial	4	6	16	7	33	61
32.	Labour	9	4	34	15	62	54
33.	Land Record & Survey	1	-	20	12	33	62

34.	Land Resource	13	1	52	24	90	42
35.	Legal Metrology & Consumer Protection	7	1	43	31	82	44
36.	Lotteries	6	3	25	15	49	57
37.	NBSE	28	4	39	21	92	41
38.	New & Renewable Energy	7	12	53	15	87	43
39.	NPSC	18	3	26	19	66	50
40.	NST	3	3	144	40	190	27
41.	Planning & Coordination	31	30	110	39	210	24
42.	Police	128	97	4789	311	5325	1
43.	Printing & Stationery	8	6	266	25	305	17
44.	Public Health Engineering	29	36	234	396	695	9
45.	PWD (Mechanical)	14	33	284	217	548	10
46.	PWD (National Highway)	13	25	163	145	346	15
47.	PWD (Roads & Bridges)	52	73	630	304	1059	7
48.	PWD (Housing)	71	112	920	607	1710	5
49.	Rural Development	39	6	138	39	222	23
50.	SCERT	41	11	26	36	114	39
51.	School Education	51	61	1727	293	2132	2
52.	Science & Technology	5	-	23	13	41	60
53.	Sericulture	15	4	43	16	78	47
54.	SIRD	12	2	15	13	42	59
55.	Social Security & Welfare	19	7	104	28	158	33
56.	Soil & Water Conservation	31	19	119	78	247	19
57.	Supply	8	6	145	82	241	20
58.	Taxes	1	1	22	8	32	63
59.	Technical Education	24	3	34	20	81	45
60.	Tourism	15	14	54	32	115	38
61.	Transport	6	2	44	13	65	51
62.	Treasuries & Accounts	16	15	172	32	235	21
63.	Urban Development	29	24	92	44	189	28
64.	Vigilance Commission	20	8	69	26	123	36
65.	Women Development	7	8	53	13	81	46
66.	Youth Resource & Sports	8	30	123	160	321	16
	Total	1988	1138	15509	6396	25031	

Table – 11
Department wise and Class wise Government Employees under Dimapur District.

Sl. No	Department	CI – I	CI – II	CI – III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	20	21	135	85	261	14
2	Animal Husbandry & Veterinary	29	2	109	150	290	12
3	Art & Culture	-	1	3	6	10	45
4	Cooperation	1	3	24	11	39	36
5	Economics & Statistics	1	4	67	9	81	30
6	Election	-	2	5	3	10	46
7	Electricity	17	27	256	305	605	5
8	Employment & Craftsmen Training	1	2	21	16	40	35
9	Evaluation	-	1	5	4	10	47
10	Excise	11	18	147	12	188	16
11	Fire Service	-	2	82	5	89	26
12	Fisheries	1	1	27	23	52	33
13	Forest	6	16	266	46	334	11
14	General Administration	19	-	223	97	339	10
15	Geology & Mining	56	27	182	120	385	9
16	Health & Family Welfare	40	2	358	259	659	3
17	Higher Education	52	-	19	36	107	19
18	Home Guard	5	2	77	34	118	17
19	Horticulture	4	3	25	52	84	29
20	Industries & Commerce	8	3	58	37	106	20
21	Information & Public Relation	1	-	23	5	29	38
22	Irrigation & Flood Control	9	13	109	81	212	15
23	Jails and Prison	2	4	168	108	282	13
24	Judicial	9	3	54	37	103	22
25	Labour	2	1	17	7	27	39
26	Land Record & Survey	10	6	46	25	87	28
27	Land Resource	1	-	6	5	12	44
28	Legal Metrology & Consumer Protection	1	-	7	9	17	43
29	NST	20	19	275	100	414	8
30	Planning & Coordination	1	3	11	12	27	40
31	Police	78	79	6130	529	6816	1
32	Printing & Stationery	-	1	69	8	78	31
33	Public Health Engineering	13	34	230	309	586	6
34	PWD (Mechanical)	-	-	44	48	92	25

35	PWD (Roads & Bridges)	6	7	408	206	627	4
36	PWD (Housing)	5	16	255	154	430	7
37	Rural Development	12	6	56	15	89	27
38	School Education	19	73	2032	439	2563	2
39	Sericulture	1	-	27	6	34	37
40	Social Security & Welfare	-	16	62	27	105	21
41	Soil & Water Conservation	5	14	70	19	108	18
42	Supply	1	-	20	75	96	23
43	Taxes	6	7	37	44	94	24
44	Tourism	-	1	7		8	48
45	Transport	-	1	20	4	25	41
46	Treasuries & Accounts	3	1	39	9	52	34
47	Urban Development	-	5	8	6	19	42
48	Youth Resource & Sports	-		27	43	70	32
	Total	476	447	12346	3640	16909	

Table – 12
Department wise and Class wise Government Employees under Mokokchung District.

Sl. No	Department	CI-I	CI-II	CI-III	CI-IV	Total	Rank
A	B	C	D	E	F	G	H
1	agriculture	10	12	102	69	193	10
2	Animal Husbandry	14	1	62	104	181	11
3	Art & Culture	-	1	5	4	10	46
4	Cooperation	1	1	21	9	32	33
5	Economics & Statistics	-	1	27	7	35	32
6	Election	-	2	5	3	10	47
7	Electricity	11	33	279	287	610	5
8	Employment & C. Training	2	2	22	12	38	30
9	Evaluation	-	1	5	2	8	50
10	Excise	2	3	41	7	53	27
11	Fire Service	-	1	25	1	27	37
12	Fisheries	1	-	13	12	26	38
13	Forest	1	9	61	12	83	19
14	General Administration	17	-	200	101	318	8
15	Health & Family Welfare	48	12	589	495	1144	3
16	Higher Education	77	2	35	66	180	12
17	Home Guard	1	1	7	4	13	45
18	Horticulture	3	4	23	65	95	17
19	Industries & Commerce	4	-	42	20	66	24
20	Info. & Public Relation	1	3	31	12	47	28
21	Irrigation & Flood Control	3	4	42	28	77	21
22	Jails and Prison	2	1	99	13	115	15
23	Judicial	3	-	11	10	24	39
24	Labour	1	-	10	6	17	40
25	Land Record & Survey	1	1	14	12	28	35
26	Land Resource	1	1	2	5	9	48
27	LMCP	1	-	6	9	16	42
28	NST	1	3	96	27	127	14
29	Planning & Coordination	2	-	9	5	16	43
30	Police	35	24	2925	252	3236	1
31	Printing & Stationery	1	-	54	10	65	25
32	Public Health Engineering	5	19	151	237	412	7
33	PWD (Mechanical)	4	11	120	113	248	9
34	PWD (National Highway)	4	10	68	33	115	16

35	PWD (Roads & Bridges)	23	34	484	163	704	4
36	PWD (Housing)	4	9	380	156	549	6
37	Rural Development	11	-	106	27	144	13
38	SCERT	16	2	4	15	37	31
39	School Education	25	101	1750	241	2117	2
40	Sericulture	2	2	43	42	89	18
41	Social Security & Welfare	1	7	49	11	68	23
42	Soil & Water Conservation	3	4	53	21	81	20
43	Supply	1	-	20	18	39	29
44	Taxes	1	2	8	6	17	41
45	Technical Education	12	-	6	12	30	34
46	Tourism	-	1	1	7	9	49
47	Transport	1	1	21	5	28	36
48	Treasuries & Accounts	2	2	36	16	56	26
49	Urban Development	1	2	7	6	16	44
50	Youth Resource & Sports	-	2	17	51	70	22
	Total	360	332	8187	2849	11728	

Table – 13

Department wise and Class wise Government Employees under Tuensang District.

Sl. No	Department	CI –I	CI –II	CI– III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1.	Agriculture	3	8	56	38	105	10
2.	Animal Husbandry &Vety.	7	1	32	62	102	11
3.	Art & Culture	1	-	12	6	19	35
4.	Cooperation	1	1	11	4	17	36
5.	Economics & Statistics	-	1	24	8	33	28
6.	Election	1	1	5	3	10	44
7.	Electricity	4	15	95	88	202	7
8.	Employment & craftsmen	2	1	22	11	36	25
9	Evaluation	1	-	6	2	9	45
10.	Excise	1	3	42	3	49	20
11.	Fire & emergency service	1	1	28	2	32	29
12.	Fisheries	-	-	21	9	30	30
13.	Forest	1	6	60	9	76	14
14.	General Administration	18	4	293	121	436	5
15.	Health & Family Welfare	27	9	396	309	741	4
16.	Higher Education	38	1	14	16	69	17
17.	Home Guard	1	1	7	3	12	42
18.	Horticulture	1	-	8	34	43	22
19.	Industries & Commerce	3	1	16	15	35	27
20.	IPR	1	1	36	14	52	18
21.	Irrigation & Flood Control	2	2	18	18	40	24
22.	Jails and Prison	-	2	120	31	153	8
23.	Judicial	3	-	10	4	17	37
24.	Labour	1	-	6	2	9	46
25.	Land Record & Survey	-	1	16	11	28	31
26.	Land Resource	-	1	3	3	7	47
27.	LM&CP	1	-	6	7	14	40
28.	NST	1	1	56	26	84	12
29.	Planning & Coordination	1	1	9	4	15	39
30.	Police	15	11	1704	131	1861	2
31.	Public Health Engineering	3	8	82	275	368	6
32.	PWD (Roads & Bridges)	12	5	269	698	984	3
33.	PWD (Housing)	1	7	96	48	152	9
34.	PWD (Mechanical)	2	1	22	25	50	19
35.	PWD (National Highways)	5	8	10	-	23	33

36.	Rural Development	6	3	44	19	72	16
37.	SCERT	14	1	8	13	36	26
38.	School Education	40	42	1727	229	2038	1
39.	Sericulture	1	1	29	12	43	23
40.	Social Security & Welfare	1	8	55	15	79	13
41.	Soil & Water Conservation	3	6	35	30	74	15
42.	Supply	1	-	19	26	46	21
43.	Taxes	-	1	9	6	16	38
44.	Transport	-	1	8	4	13	41
45.	Treasuries & Accounts	1	2	16	6	25	32
46.	Urban Development	1	1	4	6	12	43
47.	Youth Resource & Sports	-	2	8	12	22	34
	Total	227	171	5573	2418	8389	

Table – 14

Department wise and Class wise Government Employees under Zunheboto District.

Sl. No	Department	Class –I	Class –II	Class – III	Class – IV	Total	Rank
A	B	C	D	E	F	G	H
1.	Agriculture	6	6	57	14	83	11
2.	Animal Husbandry &VetY.	6	3	32	57	98	9
3.	Art & Culture	-	1	5	5	11	36
4.	Cooperation	-	-	14	5	19	32
5.	Economics & Statistics	-	1	17	4	22	27
6.	Election	-	2	5	3	10	38
7.	Electricity	4	12	88	151	255	7
8.	Employment & C. Training	1	2	13	6	22	28
9.	Evaluation	-	1	4	3	8	41
10.	Excise	-	2	15	3	20	31
11.	Fire & Emergency Service	-	-	28	2	30	24
12.	Fisheries	-	-	13	1	14	33
13.	Forest	4	4	39	12	59	15
14.	General Administration	15	1	326	191	533	5
15.	Health & Family Welfare	19	-	234	288	541	4
16.	Higher Education	26	-	13	13	52	17
17.	Home Guard	1	1	7	1	10	39
18.	Horticulture	1	-	12	18	31	23
19.	Industries & Commerce	5	-	37	24	66	13
20.	Info& Public Relation	1	2	36	11	50	18
21.	Irrigation & Flood Control	2	2	15	8	27	25
22.	Jails and Prison	1	-	43	6	50	19
23.	Judicial	2	-	11	8	21	29
24.	Labour	1	-	3	3	7	44
25.	Land Record & Survey	1	1	6	13	21	30
26.	Land Resource	1	1	3	3	8	42
27.	LM&CP	1	-	6	6	13	34
28.	NST	-	2	44	17	63	14
29.	Planning & Coordination	-	-	7	6	13	35
30.	Police	15	12	1900	129	2056	2
31.	Public Health Engineering	4	12	76	205	297	6
32.	PWD (Roads & Bridges)	5	28	597	321	951	3
33.	Rural Development	9	3	53	27	92	10
34.	School Education	12	13	1874	166	2065	1
35.	Sericulture	1	-	12	20	33	21

36.	Social Security & Welfare	1	10	53	15	79	12
37.	Soil & Water	3	3	32	15	53	16
38.	Supply	1	-	21	14	36	20
39.	Taxes	-	-	5	5	10	40
40.	Technical Education	18	1	36	52	107	8
41.	Tourism	-	-	1	4	5	45
42.	Transport	-	1	8	2	11	37
43.	Treasuries & Accounts	1	1	18	13	33	22
44.	Urban Development	1	-	4	3	8	43
45.	Youth Resource & Sports	-	2	9	14	25	26
	Total	169	130	5832	1887	8018	

Table – 15

Department wise and Class wise Government Employees under Phek District.

Sl. No	Department	CI –I	CI–II	CI– III	CI– IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	3	8	28	8	47	17
2	Animal Husbandry &Vety.	8	1	32	62	103	9
3	Art & Culture	-	1	6	5	12	37
4	Cooperation	-	-	12	4	16	34
5	Economics & Statistics	-	1	15	5	21	29
6	Election	-	2	5	3	10	39
7	Electricity	4	9	99	86	198	7
8	Employment & C. Training	1	3	17	14	35	23
9	Evaluation	-	1	4	2	7	43
10	Excise	1	2	27	6	36	22
11	Fire & Emergency Service	-	-	29	1	30	26
12	Fisheries	-	2	10	6	18	33
13	Forest	1	10	69	13	93	11
14	General Administration	12	6	249	867	1134	3
15	Health & Family Welfare	26	7	266	320	619	4
16	Higher Education	53	2	19	18	92	12
17	Home Guard	1	1	6	2	10	40
18	Horticulture	1	4	11	17	33	24
19	Industries & Commerce	5	2	17	21	45	18
20	Info & Public Relation	1	-	27	14	42	21
21	Irrigation & Flood Control	2	2	17	9	30	27
22	Jails and Prison	1	-	41	3	45	19
23	Judicial	5	-	18	10	33	25
24	Labour	1	-	2	4	7	44
25	Land Record & Survey	1	-	9	11	21	30
26	Land Resource	1	-	4	3	8	42
27	LM&CP	1	-	4	7	12	38
28	NST	-	1	56	18	75	13
29	Planning & Coordination	1	2	5	7	15	35
30	Police	14	14	1532	122	1682	1
31	Public Health Engineering	3	7	69	294	373	5
32	PWD (Roads & Bridges)	7	18	190	72	287	6
33	PWD (Housing)	-	-	44	70	114	8

34	PWD (Mechanical)	-	-	19	25	44	20
35	Rural Development	10	4	58	22	94	10
36	School Education	18	5	1072	194	1289	2
37	Sericulture	1	1	10	8	20	32
38	Social Security & Welfare	1	7	45	10	63	15
39	Soil & Water Conservation	5	5	33	24	67	14
40	Supply	-	2	15	9	26	28
41	Taxes	-	1	4	4	9	41
42	Transport	-	1	9	4	14	36
43	Treasuries & Accounts	1	5	26	17	49	16
44	Urban Development	1	-	3	3	7	45
45	Youth Resource & Sports	-	2	10	9	21	31
	Total	191	139	4243	2433	7006	

Table – 16

Department wise and Class wise Government Employees under Mon District.

Sl. No	Department	CI-I	CI -II	CI – III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	6	5	58	22	91	9
2.	Animal Husbandry &Vety.	7	-	19	63	89	11
3.	Art & Culture	-	1	5	6	12	35
4.	Co-operation	1	-	7	1	9	40
5.	Economics & Statistics	-	1	21	4	26	27
6.	Election	-	2	5	3	10	37
7.	Electricity	3	7	59	82	151	7
8.	Employment & C. Training	2	1	21	11	35	22
9.	Evaluation	-	-	5	2	7	42
10.	Excise	1	3	30	2	36	21
11.	Fire Service	-	-	30	2	32	24
12.	Fisheries	-	1	12	11	24	29
13.	Forest	1	6	79	8	94	8
14.	General Administration	17	1	222	144	384	6
15.	Health & Family Welfare	22	3	189	214	428	4
16.	Higher Education	24	1	14	21	60	14
17.	Home Guards	1	1	6	4	12	36
18.	Horticulture	2	1	11	12	26	28
19.	Industries & Commerce	4	1	23	9	37	20
20.	Info & Public Relation	1	3	33	20	57	16
21.	Irrigation & Flood Control	5	2	50	33	90	10
22.	Jails and Prison	1	-	41	12	54	17
23.	Judicial	2	-	6	5	13	32
24.	Labour	1	-	2	4	7	43
25.	Land Record & Survey	-	1	9	10	20	30
26.	Land Resource	1	-	3	4	8	41
27.	LMCP	1		5	4	10	39
28.	NST	1	1	48	27	77	13
29.	Planning & Coordination	1	2	8	4	15	31
30.	Police	15	13	1624	113	1765	1
31.	Public Health Engineering	4	10	78	298	390	5
32.	PWD (Roads & Bridges)	10	16	261	312	599	3
33.	Rural Development	11	10	38	28	87	12

34.	School Education	12	16	893	142	1063	2
35.	Sericulture	-	1	12	16	29	26
36.	Social Security & Welfare	1	7	41	11	60	15
37.	Soil & Water Conservation	2	3	30	17	52	18
38.	Supply	1	1	18	14	34	23
39.	Taxes	-	1	7	5	13	33
40.	Tourism	-	1	-	-	1	44
41.	Transport	-	1	9	3	13	34
42.	Treasuries & Accounts	1	3	21	24	49	19
43.	Urban Development	1	-	6	3	10	38
44.	Youth Resource & Sports	-	2	11	18	31	25
	Total	163	129	4070	1748	6110	

Table – 17
Department wise and Class wise Government Employees under Wokha District.

Sl. No	Department	CI-I	CI -II	CI – III	Cla- IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	3	7	75	43	128	8
2	Animal Husbandry & Vety.	7	-	42	58	107	9
3	Art & Culture	-	1	5	5	11	36
4	Cooperation	1	-	11	4	16	31
5	Economics & Statistics	-	1	28	7	36	19
6	Election	-	2	5	3	10	38
7	Electricity	2	8	68	148	226	7
8	Employment & C. Training	2	1	19	15	37	18
9	Evaluation	-	1	6	2	9	39
10	Excise	1	1	20	4	26	25
11	Fire & Emergency Service	-	-	26	2	28	24
12	Fisheries	1	1	13	5	20	29
13	Forest	-	-	11	3	14	33
14	General Administration	6	3	158	67	234	6
15	Health & Family Welfare	25	2	187	168	382	4
16	Higher Education	24	1	11	25	61	11
17	Home Guard	1	1	6	3	11	37
18	Horticulture	3	-	15	11	29	22
19	Industries & Commerce	4	1	26	18	49	15
20	Info& Public Relation	1	-	39	9	49	16
21	Irrigation & Flood Control	2	1	18	12	33	21
22	Jails and Prison	-	1	48	4	53	14
23	Judicial	3	-	9	5	17	30
24	Labour	1	-	3	3	7	43
25	Labour Commission	1	-	3	3	7	44
26	Land Record & Survey	1	-	18	10	29	23
27	Land Resource	1	-	3	4	8	41
28	LM&CP	1	-	5	6	12	34
29	NST	-	1	39	15	55	13
30	Planning & Coordination	1	2	8	10	21	28
31	Police	14	12	1564	125	1715	1
32	Public Health Engineering	3	10	49	185	247	5
33	PWD (Roads & Bridges)	10	15	248	301	574	3
34	Rural Development	10	7	32	31	80	10

35	School Education	7	6	882	169	1064	2
36	Sericulture	1	-	16	4	21	27
37	Social Security & Welfare	1	6	41	12	60	12
38	Soil & Water Conservation	1	3	28	13	45	17
39	Supply	1	-	20	5	26	26
40	Taxes	-	1	7	4	12	35
41	Tourism	-	1	1	6	8	42
42	Transport	-	1	11	4	16	32
43	Treasuries & Accounts	1	2	23	10	36	20
44	Urban Development	1	-	5	3	9	40
45	Youth Resource & Sports	-	1	3	3	7	45
	Total	142	101	3855	1547	5645	

Table – 18

Department wise and Class wise Government Employees under Peren District.

Sl. No	Department	CI –I	CI –II	CI – III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1.	Agriculture	3	5	31	8	47	10
2.	Animal Husbandry &Vety	7	1	39	50	97	7
3.	Cooperation	1	-	2	5	8	27
4.	Economics & Statistics	-	1	12	5	18	18
5.	Election	-	2	5	3	10	25
6.	Employment & C. Training	-	-	3	2	5	31
7.	Evalution	-	1	3	1	5	32
8.	Fisheries	-	-	9	2	11	24
9.	Forest	6	3	66	8	83	8
10.	General Administration	12	1	163	87	263	2
11.	Health & Family Welfare	20	-	150	72	242	3
12.	Higher Education	21	1	4	9	35	12
13.	Horticulture	1	1	4	9	15	22
14.	Industries & Commerce	3	-	11	10	24	15
15.	Info & Public Relation	1	-	13	5	19	17
16.	Irrigation & Flood Control	2	2	12	5	21	16
17.	Jails and Prison	2	1	42	4	49	9
18.	Judicial	1	-	4	4	9	26
19.	Labour	1	-	2	3	6	29
20.	Land Resource	1	-	2	3	6	30
21.	Planning & Coordination	1	1	9	3	14	23
22.	Police	18	7	1261	103	1389	1
23.	Public Health Engineering	4	11	28	83	126	6
24.	PWD (Roads & Bridges)	4	1	131	14	150	5
25.	Rural Development	5	1	17	11	34	13
26.	School Education	10	23	126	46	205	4
27.	Sericulture	1	1	11	4	17	19
28.	Social Security & Welfare	-	5	27	4	36	11
29.	Soil & Water Conservation	2	2	21	5	30	14
30.	Supply	-	1	13	3	17	20
31.	Taxes	-	-	1	3	4	33
32.	Treasuries & Accounts	1	-	10	5	16	21
33.	Youth Resource	-	1	1	5	7	28
	Total	128	73	2233	584	3018	

Table – 19

Department wise and Class wise Government Employees under Longleng District.

Sl. No	Department	CI –I	CI –II	CI– III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	2	3	17	3	25	12
2	Animal Husbandry & Veterinary	2	-	13	9	24	13
3	Cooperation	-	1	2	1	4	29
4	Economics & Statistics	-	1	13	4	18	14
5	Election	-	2	5	3	10	21
7	Evaluation	-	1	3	2	6	26
6	Excise	-	1	11	2	14	19
8	Forest	-	-	7	1	8	24
9	General Administration	5	1	142	143	291	2
10	Health & Family Welfare	5	-	67	104	176	5
11	Higher Education	18	1	5	12	36	8
12	Horticulture	1	1	5	2	9	23
13	Industries & Commerce	1	1	16	16	34	9
14	Information & Public Relation	1	-	13	3	17	16
15	Irrigation & Flood Control	2	-	13	12	27	11
16	Labour	1	-	2	2	5	27
17	Land Resource	1	-	3	4	8	25
18	PHED	3	3	21	74	101	6
19	Planning & Coordination	1	1	4	4	10	22
20	Police	3	-	221	21	245	4
21	PWD (Roads & Bridges)	3	5	96	182	286	3
22	Rural Development	5	1	25	13	44	7
23	School Education	3	6	279	86	374	1
24	Sericulture	1	-	10	17	28	10
25	Social Security & Welfare	-	2	11	2	15	17
26	Soil & Water Conservation	1	2	10	5	18	15
27	Supply	-	1	7	3	11	20
28	Treasuries & Accounts	-	1	10	4	15	18
29	Youth Resources	-	1	2	2	5	28
	Total	59	36	1033	736	1864	

Table – 20
Department wise and Class wise Government Employees under Kiphire District.

S. No	Department	CI –I	CI –II	CI– III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	1	2	20	11	34	11
2	Animal Husbandry & Veterinary	3	-	15	16	34	12
3	Cooperation	1	-	4	3	8	29
4	Economics & Statistics	-	1	9	5	15	24
5	Election	-	2	5	3	10	27
6	Employment & C Training	-	-	3	2	5	34
7	Evaluation	-	1	4	1	6	33
8	Fire service	-	-	19	1	20	19
9	Fisheries	-	-	9	4	13	26
10	Forest	1	1	12	2	16	22
11	General Administration	12	1	166	123	302	4
12	Health & Family Welfare	10	-	89	109	208	5
13	Higher Education	18	1	6	10	35	10
14	Horticulture	2	-	8	4	14	25
15	Industries & Commerce	3	-	6	11	20	20
16	Information & Public Relation	1	-	14	7	22	17
17	Irrigation & Flood Control	1	1	10	8	20	21
18	Jails and Prison	-	1	45	4	50	7
19	Judicial	1	-	4	2	7	31
20	Labour	-	-	1	3	4	35
21	Land Resource	1	1	3	5	10	30
22	NST	-	1	35	8	44	8
23	Planning & Coordination	1	-	4	4	9	28
24	Police	3	3	285	18	309	3
25	Public Health Engineering	4	9	52	246	311	2
26	PWD (National Highway)	5	8	12	2	27	14
27	PWD (Roads & Bridges)	4	7	108	204	323	1
28	Rural Development	5	1	20	12	38	9
29	School Education	4	2	112	35	153	6
30	Sericulture	1	-	11	19	31	13
31	Social Security & Welfare	-	3	17	4	24	15
32	Soil & Water Conservation	1	2	10	11	24	16

33	supply	1	-	10	11	22	18
34	Treasuries & Accounts	1	1	9	5	16	23
35	Youth Resources & Sports	-	1	1	5	7	32
	Total	85	50	1138	918	2191	