

## **PREFACE**

The Census of the Nagaland State Government Employees is being published by the Directorate of Economics & Statistics since 1964. The present edition gives information pertaining to the State Government Employees as on 31<sup>st</sup> March 2015. This publication highlights the volume of employment in the government sector and give details of class wise employees according to their nature of appointment i.e. permanent, temporary, adhoc, contract, work charge and contingency. Further classification is made according to their age, gender, social status, religion, educational qualification, plan and non plan, department wise and district wise etc.

The department is grateful to various departments in the state for making the information available and enabling us to bring out this publication successfully.

I also appreciate the strenuous efforts made by the officers and staff involved in the preparation of the publication. It is hoped that this will serve as a useful source of information for policy makers, planners, research scholars and those interested in the employment issues of the state.

Suggestion for further improvement in the content, layout and scope of this publication are welcome.

Sd/-

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Dated:.....

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## Highlights

1. The total No. of Government employees in the state as on 31<sup>st</sup> March 2015 is 97,576 which accounts to 4.73% of the total population (19,78,502) of Nagaland and it also accounts to 9.60% of the total workers (9,74, 122) in the state as per 2011 Census.
2. There is an increase of 1667 employees in the state during 2014-15.
3. Police (26,460) has the highest No. of employees among the departments in the state followed by School Education (15,124) and Health and Family Welfare (7034).
4. Higher Education (561) has the highest No. of Class –I (Gazette Officer) among the department in the state followed by Health and Family Welfare (432) and Police (347).
5. School Education (348) has the highest No. of Class – II (Gazette Officer) among the department in the state followed by Police (278) and electricity (215)
6. Police (23981) has the highest No. of Class –III employees among the departments in the state followed by School Education (12487) and Health and Family Welfare (3583).
7. Health and Family Welfare (2962) has the highest No. of Class - IV employees among the departments in the state followed by PWD(Road & Bridges)(2473) and Public Health Engineering (2602).
8. Out of the total number of employees, 4.16% of the total employees are class - I, Class – II with 2.86%, Class – III with 66.76% and Class –IV with 26.22% of the total employees.
9. Female employees comprises of 22.54% of the total employees and male employees are found to be at 77.46%.
10. Christian employees dominated the employment in state government with 94.28% while Hindu, Muslim and Others are found to be 5.23%, 0.23% and 0.26% respectively
11. Out of the total No. of employees in the state, 94.56% of the employees are Schedule Tribes while remaining 5.44% of the total employees are from General, SC and OBC category.
12. The state government employees are found to be mostly young as 63.48% of the employees are in the age group between 26 - 46 years, 5.63 % of the total employees are in the age group between 18-25 years, and 21.06% of the total employees are in the age group between 47-60 years. About 9.83% of the total employees did not disclose their date of birth.
13. The percentage of Post Graduate, Graduate, PU/10+2, Matriculate and Under matric among the employees are 3.38%, 12.42%, 11.78%, 18.96% and 53.46% respectively.
14. The ratio between Plan and Non Plan post is found to be 9.91.

## **INTRODUCTION**

The Directorate of Economics & Statistics has been conducting the “Census of the State Government Employees” since 1964, with 31st March as its reference date. The present report is forty - fourth in the series covering all the State Government employment including permanent, temporary, contract, deputation, work charged, and adhoc as on 31<sup>st</sup> March 2015. This report gives detail features on the magnitude of employment in the state government along with analysis in regard to their status, nature of employment, religion, social status, etc.

## **OBJECTIVE**

The report on the Census of the Government Employees of Nagaland is prepared with a view to present the following information.

1. The total No. of Government Employees in the state and also its increase/decrease over a period of years.
2. The total No. of Government Employees according to their nature of appointment – Permanent, Temporary, Contract, Deputation, Ad hoc and work charge post.
3. The total No. of Government Employees according to Gender, Social Status and Religion.
4. The status of Educational Qualification of the Government Employees.
5. The categorization of the Basic Pay and Total Emolument of the Government Employees.
6. Age wise, No. of Government Employees in the state.
7. The status of Plan and Non Plan post in the state.
8. Department wise, total No. of Government Employees in the State.
9. District wise, total No. of Government Employees in the State.

## **SCOPE AND COVERAGE**

The publication covers all the Government Employees in the state as on 31<sup>st</sup> March 2015.

## **METHODOLOGY**

A prescribed proforma was circulated to all the heads of department in the state for collecting the requisite information of the employees working under their control.

## **LIMITATIONS**

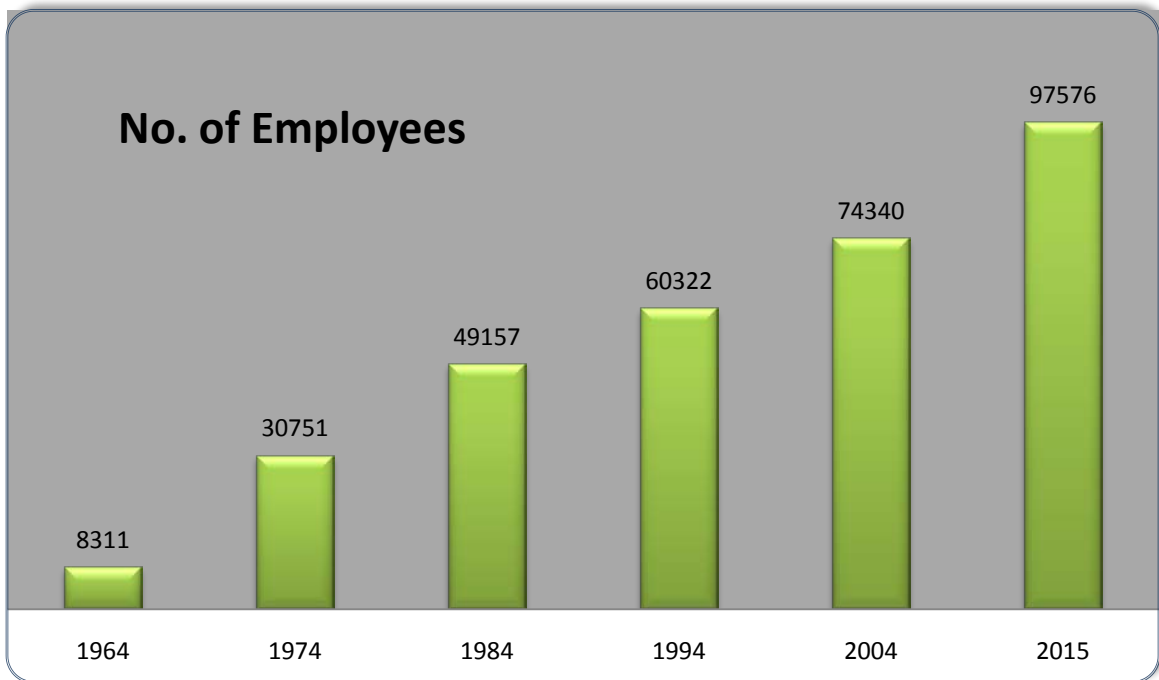
This report is based on the information provided by the concerned Department. This report does not cover employees working under Public Sector Undertaking of the state government.

## FINDINGS OF THE CENSUS

### 1. Status of Employment in State Government.

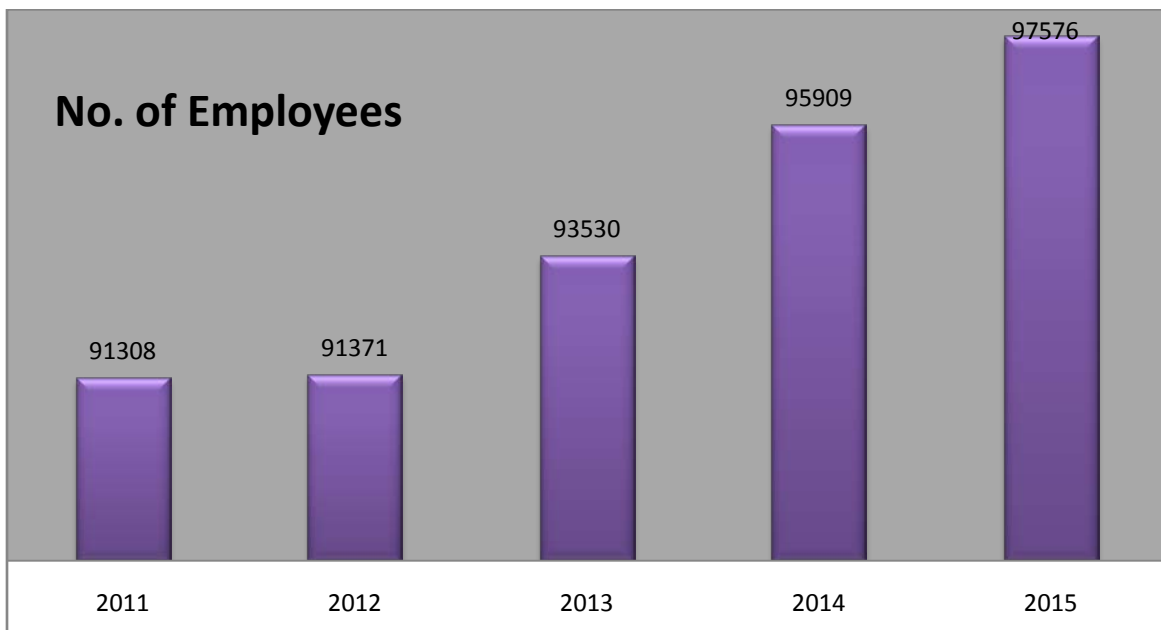
**Figure – 1**

*Graphical presentation of the decadal growth trend of employment in State Government*



**Figure -2**

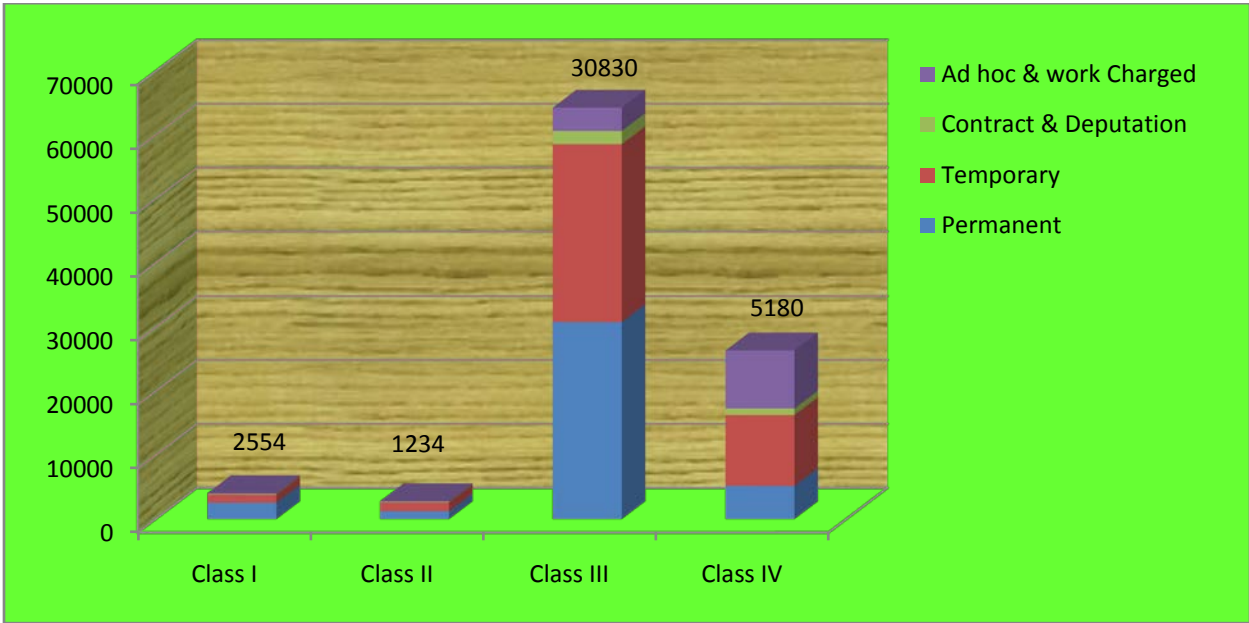
*Growth trend of the No. of Employees during the last 5 years*



**2. The total No. of Employees in the state.**

**Figure - 3**

*Graphical presentation of employees according to their nature of employment*

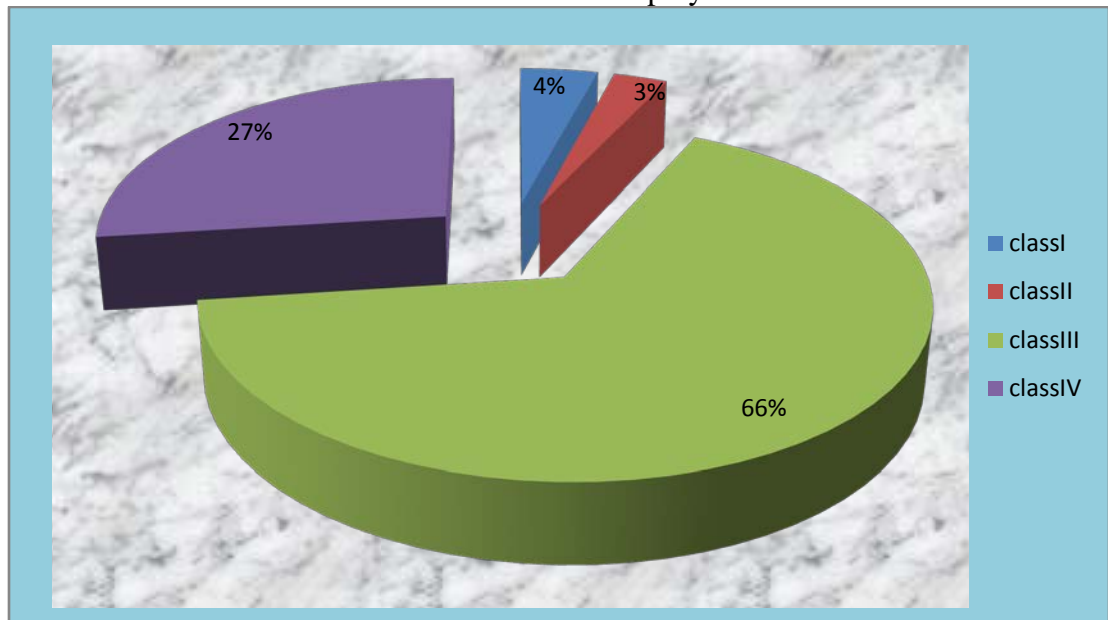


Nature of Employment	Class-I	Class-II	Class-III	Class-VI
Permanent	2554	1234	30830	5180
Temporary	1278	1383	27740	11107
Contract & Deputation	121	97	2085	1024
Adhoc & work charged	109	99	3660	907

The total number of employees as on 31<sup>st</sup> March 2015 is 97576. This comprises of: Class – I (4062), Class – II (2813), Class – III (64320) and Class – IV (26381).

**Figure-4**

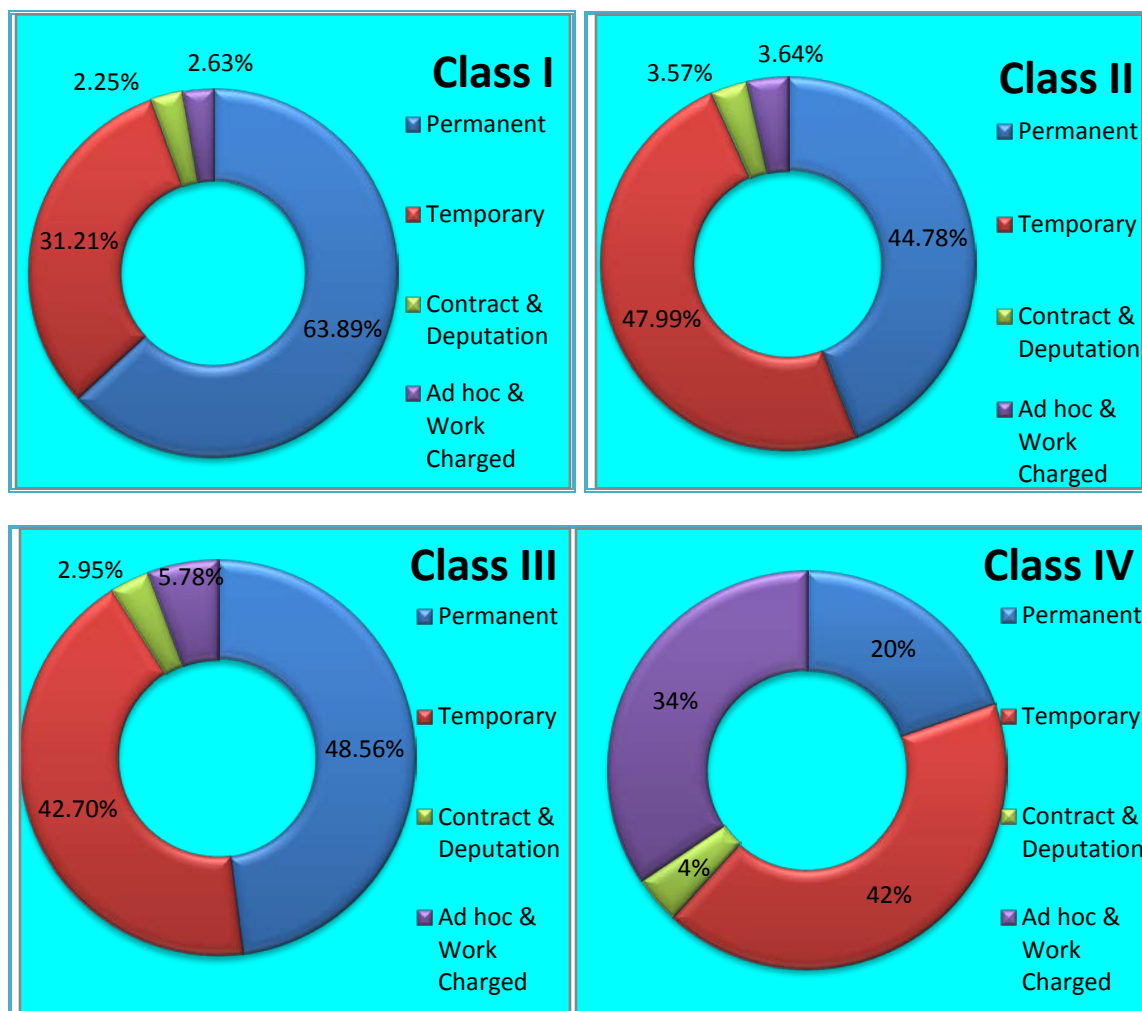
Class wise of total employees.





**Figure – 5**

*Graphical presentation of class wise employees according to their nature of employment.*



Regular employees are classified into permanent and temporary. Permanent employees are those groups of employees whose post are confirmed while temporary employees are those groups of employees whose post are not confirmed.

(i) From the figures presented above, it is found that the percentage of regular post is the highest in Class – I (95.11%) while the percentage of regular post tends to decrease with the decrease in the status of employees i.e. Class – II (92.77%), Class – III (91.26 %) and Class – IV (65.30%)

(ii) Contract and deputation nature of employment are highest in Class– II category with (3.57 %) followed by (3.51%) each in Class– IV(2.95) in Class–III and (2.25 %) in Class –I category

(iii) The percentage of Adhoc and work charge employees in the state are highest in Class – IV category of employees with about 31.18%. The trends tends to decrease in higher level post i.e. Class – III (5.78%), Class – II (3.64%) and class – I(2.63%).

(iv) Contract and deputation nature of employment are highest in Class-II category with 4% followed by 3% each in class I and Class III and 2% in Class IV category.

## Gender Employment

**Table -1**

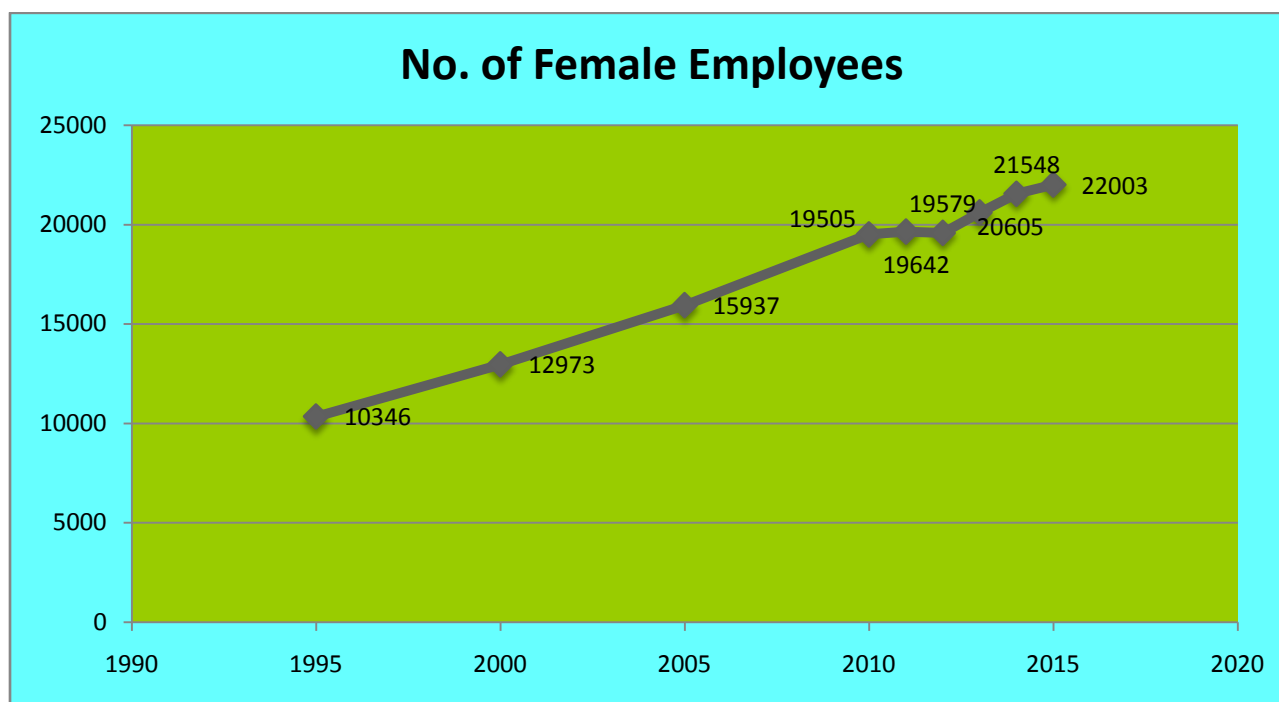
*Distribution of employees according to gender.*

Status	Gender				Total	Percentage
	Male	Percentage	Female	Percentage		
Class –I	2965	73	1097	27	4062	100.00
Class – II	2163	76	650	24	2813	100.00
Class – III	49828	77	14487	23	64320	100.00
Class – IV	20617	78	5769	22	26381	100.00
<b>Total</b>	<b>75573</b>	<b>77</b>	<b>22003</b>	<b>23</b>	<b>97576</b>	<b>100.00</b>

As per 2011 census, there are 4, 26,765 female workers. It is found that, 21.92 % of the total workers in the state are working in state government. 17.09% of the total male workers are working in the state government while 4.83% of the total female workers are working in the state government.

**Figure -6**

*Graphical presentation of the trend of female employees.*



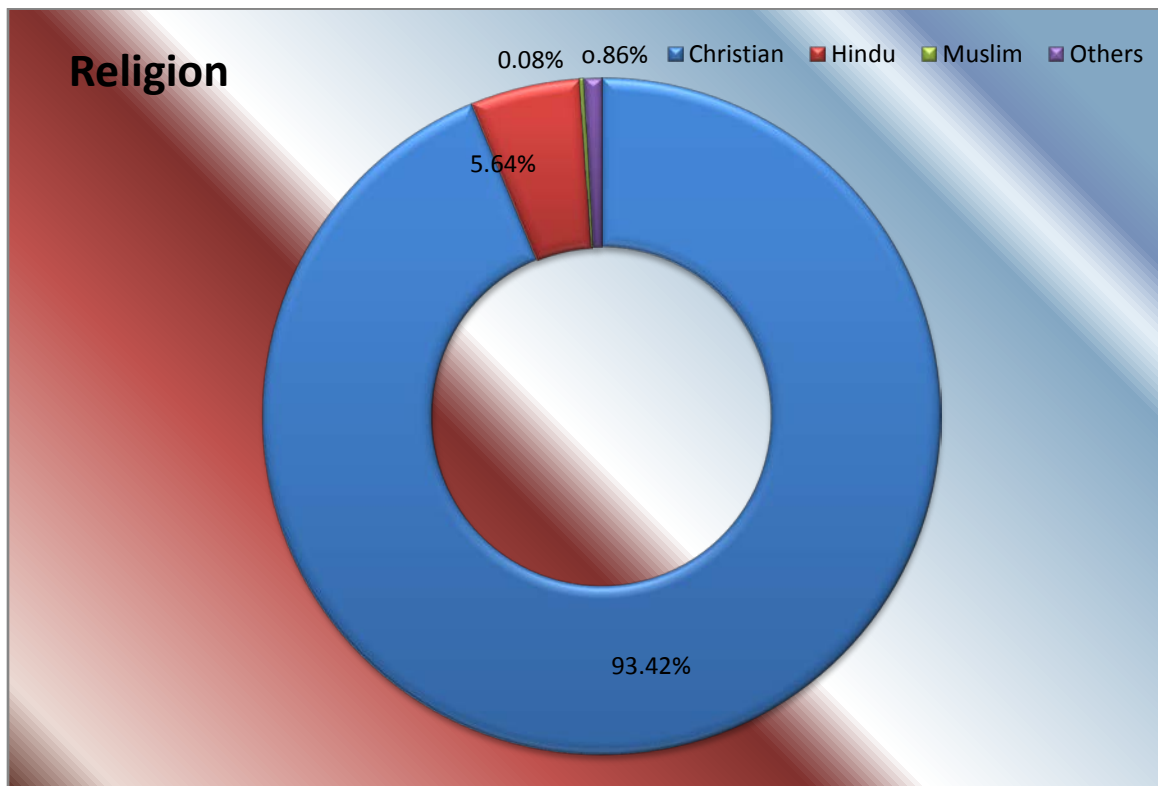
With the increase in the number of employees in the state government, the numbers of female employees have also increased by 455 during 2014- 2015.

## Religion wise Employment

**Table -2**  
*Distribution of employees according to Religion*

Status	Religion								Total	%
	Christian	%	Hindu	%	Muslim	%	Others	%		
Class -I	3902	96.04	150	3.77	2	0.07	8	0.12	4062	100.00
Class - II	2741	97.13	60	2.40	3	0.07	9	0.40	2813	100.00
Class -III	61279	95.21	2770	4.35	91	0.14	175	0.30	64320	100.00
Class - IV	24245	91.40	2033	8.02	69	0.46	39	0.12	26381	100.00
<b>Total</b>	<b>92167</b>	<b>94.30</b>	<b>5013</b>	<b>5.23</b>	<b>165</b>	<b>0.22</b>	<b>231</b>	<b>0.25</b>	<b>97576</b>	<b>100.00</b>

**Figure -7**  
*No. of employees according to religion*



## Social Group Employees

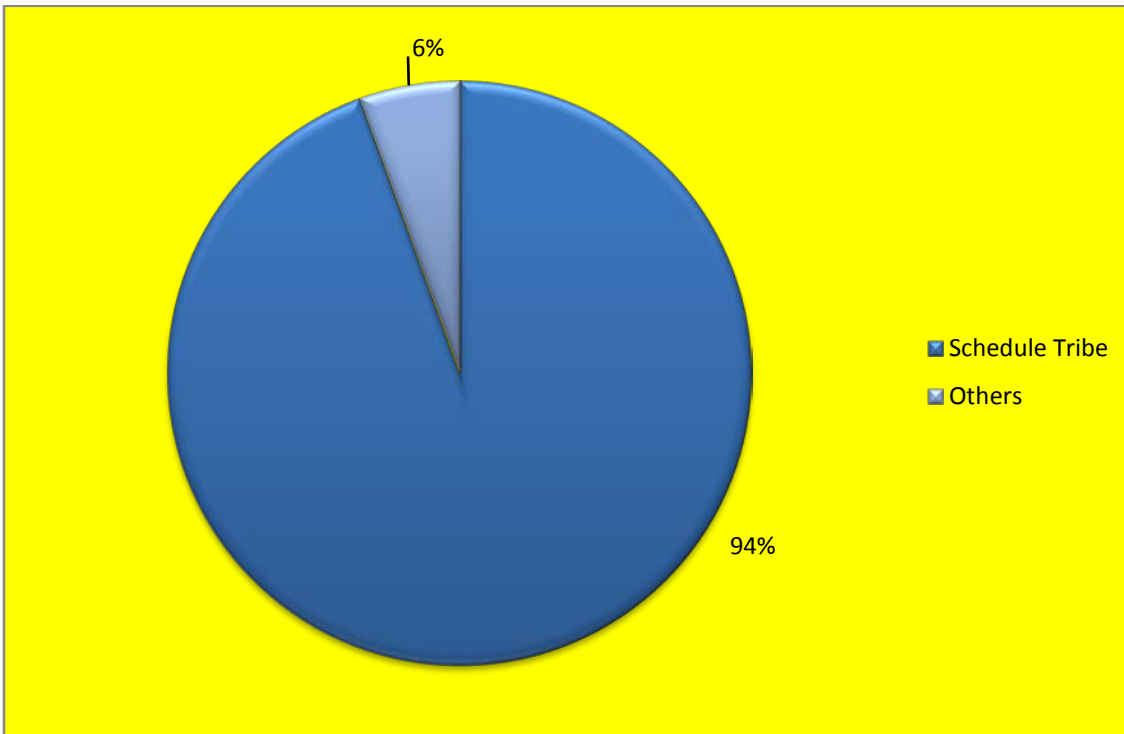
**Table -3**

*Distribution of employees according to social groups*

Status	Schedule Tribe	%	Others (General, SC, OBC)	%	Total	%
Class -I	3902	96	160	4	4062	100.00
Class - II	2741	97	72	3	2813	100.00
Class -III	61279	95	3036	5	64320	100.00
Class - IV	24245	91	2141	9	26381	100.00
Total	92167	94	5409	6	97576	100.00

**Figure - 8**

*Graphical presentation of employees according to social status*



# Age of Employees

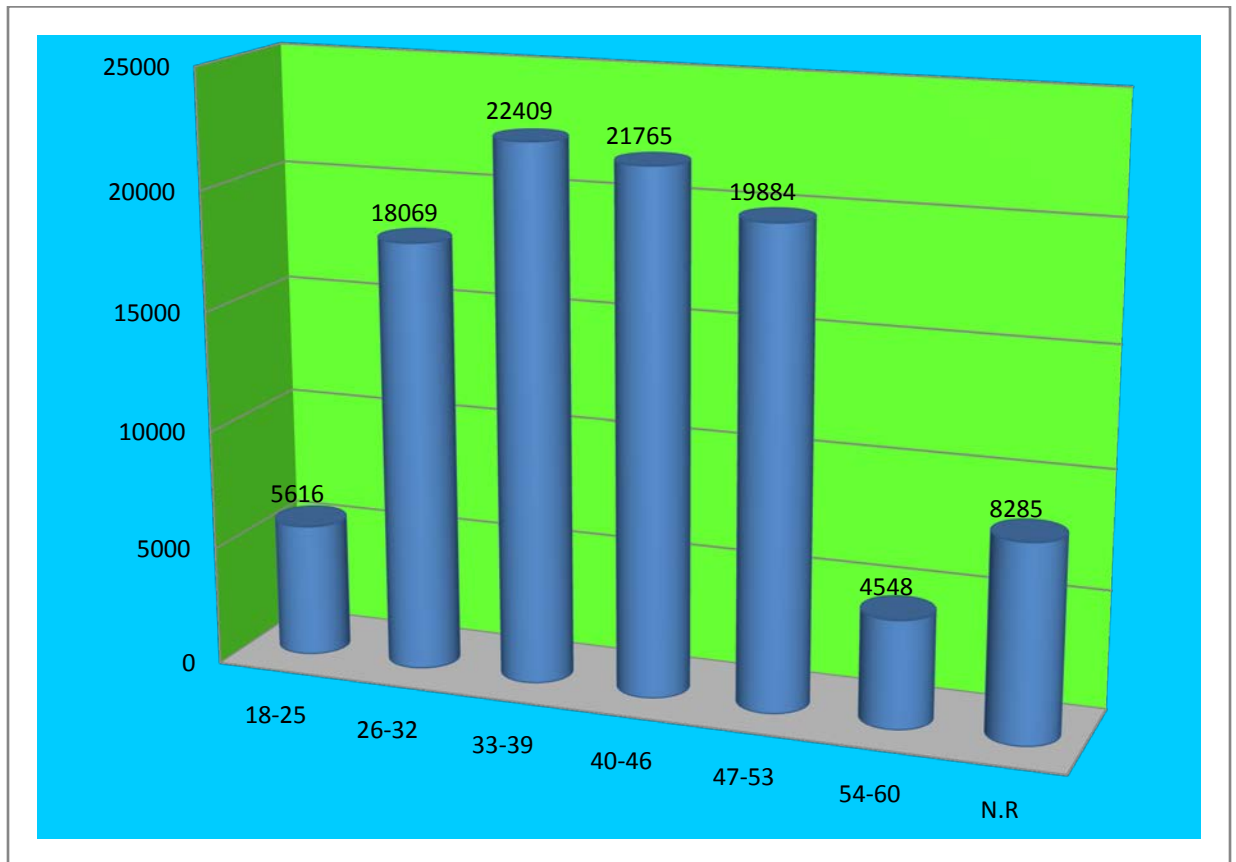
**Table -4**

*Distribution of employees according to their age*

Status	Age						Not Reported	Total
	18-25	26-32	33-39	40-46	47-53	54-60		
Class I	48	380	547	835	1267	644	341	4062
Class II	44	339	516	683	801	262	168	2813
Class III	4017	12878	15592	14441	11127	2553	3707	64320
Class IV	1507	4472	5754	5806	3689	1089	4069	26381
Total	5616	18069	22409	21765	16884	4548	8285	97576

**Figure – 9**

*Graphical presentation of employees according to **their** ages*



## Educational Qualification of Employees

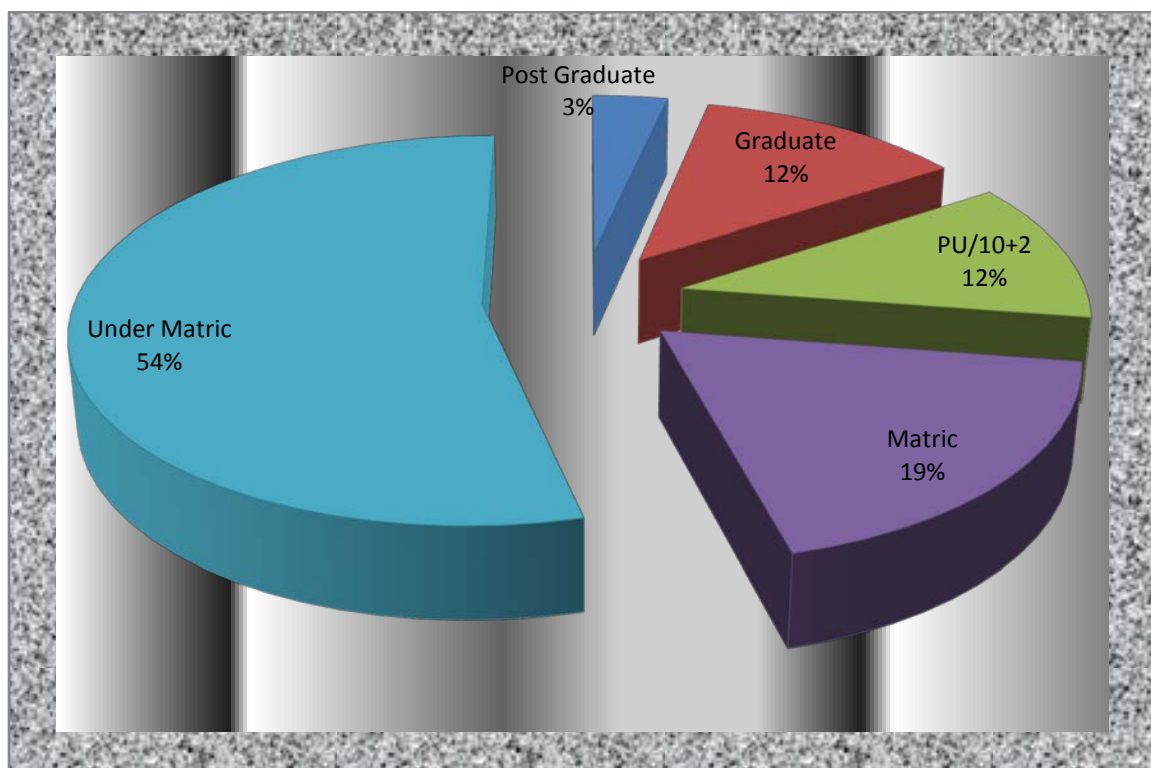
**Table -5**

*Distribution of Employees according to their Educational Qualification*

Status	Educational Qualification					Total
	Post Graduate	Graduate	PU/10+2	Matric	Under Matric	
Class I	1525	1618	773	120	26	4062
Class II	438	1016	859	409	91	2813
Class III	1420	9225	9241	14861	29568	64320
Class IV	10	155	512	2723	22986	26381
Total	3393	12014	11385	18113	52671	97576

**Figure -10**

*No. of employees according to their educational qualification.*



# Technical Qualification of Employees

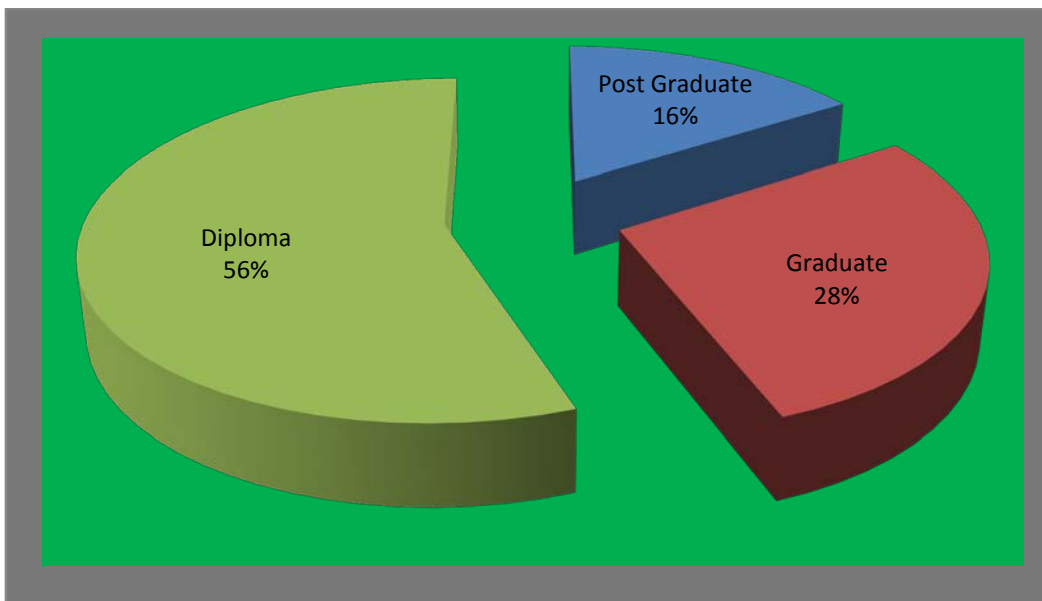
**Table -6**

*Distribution of Employees according to their Educational Qualification*

Status	Technical Qualification			Total
	Post Graduate	Graduate	Diploma	
Class I	203	319	99	621
Class II	54	117	249	420
Class III	45	99	701	845
Class IV	0	2	4	6
Total	302	537	1053	1892

**Figure -11**

*No. of employees according to their technical qualification*



## Plan and Non Plan post

**Table -7**  
*Distribution of Employees according to Plan and Non Plan*

Status	Plan	Non Plan	Total
Class I	230	3832	4062
Class II	155	2658	2813
Class III	5306	59009	64320
Class IV	4266	22120	26381
Total	9957	87619	97576



## District wise employees

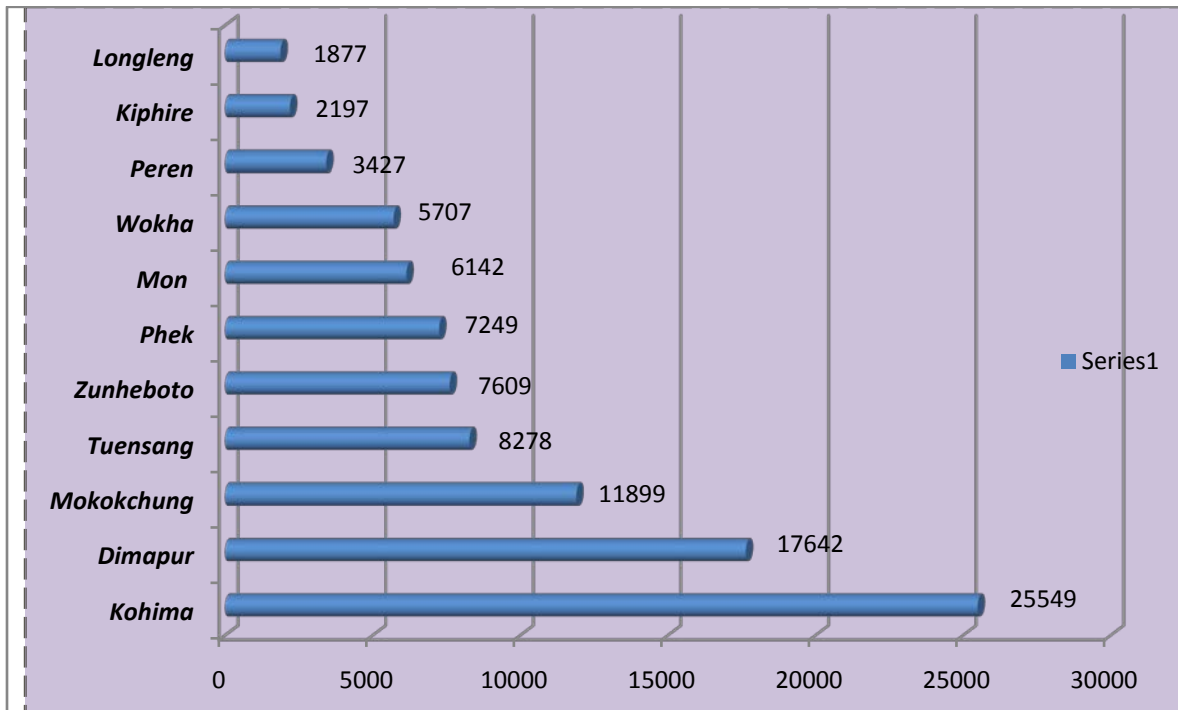
**Table -8**

*Distribution of Employees according to District.*

District	Class-I	Class-II	Class-III	Class-IV	Total
Kohima	1973	1145	15543	6888	25549
Dimapur	531	512	12784	3815	17642
Mokokchung	370	313	8217	2999	11899
Tuensang	226	164	5667	2221	8278
Zunheboto	163	121	5499	1826	7609
Phek	209	141	4271	2628	7249
Mon	168	141	4079	1754	6142
Wokha	141	104	3883	1579	5707
Peren	128	86	2224	989	3427
Longleng	64	37	1008	768	1877
Kiphire	89	49	1145	914	2197
Nagaland	4062	2813	64320	26381	97576

**Figure – 12**

*No. of Employees according to district*



**Table-9**  
**Department wise and Class wise Government Employees in the state**

Sl. No.	Department	Cl-I	Cl-II	Cl-III	Cl-IV	Total	Rank
A	B	C	D	E	F	G	H
1	Administrative Training Institute	12	7	22	25	66	59
2	Agriculture	98	108	749	377	1332	12
3	Animal Husbandry & Veterinary	144	17	572	778	1511	10
4	Art & Culture	14	29	121	121	285	39
5	Assembly Secretariat	39	17	96	68	220	44
6	Border Affairs	6	-	13	4	23	67
7	Civil Secretariat	335	102	606	709	1752	9
8	Cooperation	26	5	197	87	315	36
9	DUDA	13	8	25	14	60	61
10	Economics & Statistics	19	41	558	83	701	22
11	Election	11	30	90	48	179	49
12	Electricity	87	215	1331	1446	3079	8
13	Employment & Craftsmen	28	19	240	137	424	31
14	Evaluation	6	12	71	38	127	53
15	Excise	18	36	368	42	464	28
16	Fire Service	2	6	403	45	456	29
17	Fisheries	16	11	191	97	315	37
18	Forest	54	99	961	230	1344	11
19	General Administration	175	40	2495	2241	4951	5
20	Geology & Mining	56	27	182	120	385	34
21	Governor Secretariat	10	4	21	38	73	58
22	Health & Family Welfare	432	57	3583	2962	7034	3
23	Higher Education	561	13	206	390	1170	13
24	Home Guard	16	12	148	63	239	42
25	Horticulture	36	20	173	272	501	27
26	Industries & Commerce	93	21	441	296	851	18
28	Information & Public Relation	24	19	395	141	579	25
27	Information Commission	6	1	9	9	25	65
29	Information Technology	5	2	12	6	25	66
30	Irrigation & Flood Control	48	40	401	262	751	20
31	Jails and Prison	20	15	781	201	1017	15
32	Judicial	33	9	143	92	277	40
33	Labour	19	5	82	52	158	52
34	Land Record & Survey	15	10	140	106	271	41
35	Land Resource	22	5	84	64	175	50

36	Legal Metrology & C. Protection	12	1	90	81	184	48
37	Lotteries	6	3	28	15	52	62
38	NBSE	27	5	41	17	90	55
39	New & Renewable Energy	7	11	53	15	86	56
40	NPSC	18	3	26	19	66	60
41	NST	26	32	793	278	1129	14
42	Planning & Coordination	41	43	184	98	366	35
43	Police	347	278	23981	1854	26460	1
44	Printing & Stationery	9	7	389	43	448	30
45	Public Health Engineering	75	159	1070	2602	3906	7
46	PWD ( Mechanical)	30	51	491	405	977	17
47	PWD (Housing)	91	152	1986	2648	4877	6
48	PWD (National Highway)	30	42	228	92	392	33
49	PWD (Road & Bridges)	123	212	3102	2473	5910	4
50	Rural Development	123	42	587	244	996	16
51	SCERT	71	14	38	64	187	46
52	School Education	199	348	12487	2090	15124	2
53	Science & Technology	5	1	21	13	40	64
54	Sericulture	25	10	224	164	423	32
55	SIRD	12	2	15	13	42	63
56	Social Security & Welfare	25	78	505	138	746	21
57	Soil & Water Conservation	57	63	441	251	812	19
58	Supply	15	11	307	194	527	26
59	Taxes	13	28	154	103	298	38
60	Technical Education	54	4	76	84	218	45
61	Tourism	15	18	64	66	163	51
62	Transport	7	9	130	39	185	47
63	Treasuries & Accounts	42	33	445	151	671	23
64	Urban Development	23	25	104	78	230	43
65	Vigilance Commission	20	9	69	26	124	54
66	Women Development	7	8	53	13	81	57
67	Youth Resource & Sports	8	49	228	346	631	24
	<b>Total</b>	<b>4062</b>	<b>2813</b>	<b>64320</b>	<b>26381</b>	<b>97576</b>	

Table – 10  
**Department wise and Class wise Government Employees under Kohima District**

Sl. No	Department	CI – I	CI – II	CI – III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Administrative Training Institute	12	7	22	25	66	50
2	Agriculture	39	26	140	67	272	18
3	Animal Husbandry & Veterinary	54	8	177	147	386	11
4	Art & Culture	13	23	80	84	200	25
5	Assembly Secretariat	39	17	96	68	220	22
6	Border Affairs	6	-	13	4	23	66
7	Civil Secretariat	335	102	606	709	1752	5
8	Cooperation	14	4	81	28	127	34
9	DUDA	13	8	25	14	60	54
10	Economics & Statistics	18	28	316	24	386	12
11	Election	10	10	34	17	71	49
12	Electricity	44	97	431	380	952	7
13	Employment & C. Training	17	7	99	48	171	29
14	Evaluation	5	4	26	16	51	57
15	Excise	1	3	35	3	42	58
16	Fire Service	2	2	136	29	169	30
17	Fisheries	12	6	64	24	106	40
18	Forest	21	25	178	54	278	17
19	General Administration	42	22	353	300	717	8
20	Governor Secretariat	10	4	21	38	73	48
21	Health & Family Welfare	190	22	1058	624	1894	4
22	Higher Education	170	1	57	152	380	13
23	Home Guard	5	4	32	12	53	55
24	Horticulture	14	6	50	42	112	39
25	Industries & Commerce	53	12	189	115	369	14
26	Information & Public Relation	14	10	130	41	195	26
27	Information Commission	6	1	9	9	25	64
28	Information Technology	5	2	12	6	25	65
29	Irrigation & Flood Control	18	11	97	48	174	28
30	Jails and Prison	11	5	134	16	166	31
31	Judicial	4	6	16	7	33	62
32	Labour	9	4	34	15	62	53
33	Land Record & Survey	1	-	20	12	33	63
34	Land Resource	13	1	52	24	90	41
35	Legal Metrology & Consumer Protection	5	1	46	34	86	43

36	Lotteries	6	3	28	15	52	56
37	NBSE	27	5	41	17	90	42
38	New & Renewable Energy	7	11	53	15	86	44
39	NPSC	18	3	26	19	66	51
40	NST	3	3	144	40	190	27
41	Planning & Coordination	31	30	110	39	210	24
42	Police	137	103	4835	311	5386	1
43	Printing & Stationery	8	6	266	25	305	16
44	Public Health Engineering	29	36	234	396	695	9
45	PWD ( Mechanical)	14	33	284	217	548	10
46	PWD ( National Highway)	15	16	124	56	211	23
47	PWD ( Roads & Bridges)	52	80	636	297	1065	6
48	PWD (Housing)	79	119	979	1253	2430	2
49	Rural Development	39	6	138	39	222	21
50	SCERT	41	11	26	36	114	38
51	School Education	51	61	1742	293	2147	3
52	Science & Technology	5	1	21	13	40	61
53	Sericulture	15	4	43	16	78	47
54	SIRD	12	2	15	13	42	59
55	Social Security & Welfare	19	7	104	28	158	32
56	Soil & Water Conservation	31	19	119	78	247	19
57	Supply	8	6	145	82	241	20
58	Taxes	1	3	25	12	41	60
59	Technical Education	24	3	34	20	81	45
60	Tourism	15	14	54	32	115	37
61	Transport	6	2	44	13	65	52
62	Treasuries & Accounts	2	5	93	17	117	36
63	Urban Development	19	17	67	46	149	33
64	Vigilance Commission	20	9	69	26	124	35
65	Women Development	6	8	49	16	79	46
66	Youth Resource & Sports	8	30	126	172	336	15
	<b>Total</b>	<b>1973</b>	<b>1145</b>	<b>15538</b>	<b>6893</b>	<b>25549</b>	

Table – 11  
**Department wise and Class wise Government Employees under Dimapur District.**

Sl. No	Department	CI –I	CI –II	CI – III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	20	21	135	85	261	14
2	Animal Husbandry & Veterinary	29	2	109	150	290	12
3	Art & Culture	-	1	3	6	10	46
4	Cooperation	3	1	26	13	43	34
5	Economics & Statistics	1	4	67	9	81	30
6	Election	-	2	5	3	10	47
7	Electricity	19	58	398	400	875	3
8	Employment & Craftsmen	1	2	21	16	40	35
9	Evaluation	-	1	5	4	10	48
10	Excise	11	18	147	12	188	17
11	Fire Service	-	2	82	5	89	25
12	Fisheries	1	1	27	23	52	33
13	Forest	15	26	354	100	495	7
14	General Administration	19	-	223	97	339	11
15	Geology & Mining	56	27	182	120	385	10
16	Health & Family Welfare	40	2	358	259	659	4
17	Higher Education	53	1	21	36	111	21
18	Home Guard	5	2	77	34	118	20
19	Horticulture	7	4	22	54	87	27
20	Industries & Commerce	8	3	58	37	106	22
21	Information & Public Relation	1	-	27	5	33	37
22	Irrigation & Flood Control	9	13	109	81	212	16
23	Jails and Prison	2	4	168	108	282	13
24	Judicials	9	3	54	37	103	24
25	Labour	2	1	17	7	27	39
26	Land Record & Survey	10	6	46	25	87	28
27	Land Resource	1	-	6	5	12	45
28	L MCsP	1	-	8	9	18	43
29	NST	20	19	275	100	414	9
30	Planning & Coordination	1	3	11	12	27	40
31	Police	78	79	6130	529	6816	1
32	Printing & Stationery	-	1	69	8	78	31

33	Public Health Engineering	13	34	230	309	586	6
34	PWD (Housing)	6	18	292	332	648	5
35	PWD (Michinacal)	10	6	46	25	87	29
36	PWD (R & B)	3	2	408	10	423	8
37	Rural Development	12	6	56	15	89	26
38	School Education	19	73	2032	489	2613	2
39	Sericulture	1	-	27	6	34	36
40	Social Security & Welfare	-	16	62	26	104	23
41	Soil & Water Conservation	5	14	70	32	121	19
42	Supply	1	-	20	7	28	38
43	Taxes	11	17	82	54	164	18
44	Tourism	-	1	7	16	24	42
45	Transport	-	1	20	4	25	41
46	Treasuries & Accounts	28	10	158	56	252	15
47	Urban Development	-	2	8	6	16	44
48	Youth Resource & Sports	-	5	26	39	70	32
	<b>Total</b>	<b>531</b>	<b>512</b>	<b>12784</b>	<b>3815</b>	<b>17642</b>	

**Table – 12**  
**Department wise and Class wise Government Employees under Mokokchung District**

Sl. No	Department	CI-I	CI-II	CI- III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	10	12	102	71	195	10
2	Animal Husbandry	14	1	62	104	181	12
3	Art & Culture	-	1	5	4	10	46
4	Cooperation	2	-	22	10	34	33
5	Economics & Statistics	-	1	27	7	35	32
6	Election	-	2	5	3	10	47
7	Electricity	8	15	140	79	242	9
8	Employment & C. Training	2	2	22	12	38	30
9	Evaluation	-	1	5	2	8	50
10	Excise	2	3	41	7	53	27
11	Fire Service	-	1	25	1	27	37
12	Fisheries	1	-	13	12	26	38
13	Forest	3	5	74	13	95	17
14	General Administration	17	-	200	101	318	7
15	Health & Family Welfare	48	12	589	495	1144	3
16	Higher Education	88	1	37	69	195	11
17	Home Guard	1	1	7	4	13	45
18	Horticulture	2	3	25	62	92	18
19	Industries & Commerce	4	-	42	20	66	24
20	Information & Public Relation	1	3	31	12	47	28
21	Irrigation & Flood Control	3	4	42	28	77	21
22	Jails and Prison	2	1	99	13	115	16
23	Judicial	3	-	11	10	24	39
24	Labour	1	-	10	6	17	41
25	Land Record & Survey	1	1	14	12	28	35
26	Land Resource	1	1	2	5	9	48
27	LMCP	1	-	7	8	16	42
28	NST	1	3	96	27	127	15
29	Planning & Coordination	2	-	9	5	16	43
30	Police	35	24	2925	252	3236	1
31	Printing & Stationery	1	-	54	10	65	25



32	Public Health Engineering	5	19	151	237	412	6
33	PWD ( Mechanical)	4	11	120	113	248	8
34	PWD ( National Highway)	5	10	79	34	128	14
35	PWD ( Roads & Bridges)	23	36	504	143	706	5
36	PWD (Housing)	4	11	490	530	1035	4
37	Rural Development	11	-	106	27	144	13
38	SCERT	16	2	4	15	37	31
39	School Education	25	101	1750	241	2117	2
40	Sericulture	2	2	43	42	89	19
41	Social Security & Welfare	1	7	49	11	68	23
42	Soil & Water Conservation	3	4	53	21	81	20
43	Supply	1	-	20	18	39	29
44	Taxes	1	2	13	8	24	40
45	Technical Education	12	-	6	12	30	34
46	Tourism	-	1	1	7	9	49
47	Transport	1	1	21	5	28	36
48	Treasuries & Accounts	1	4	39	12	56	26
49	Urban Development	1	2	7	6	16	44
50	Youth Resource & Sports	-	2	18	53	73	22
	<b>Total</b>	<b>370</b>	<b>313</b>	<b>8217</b>	<b>2999</b>	<b>11899</b>	

Table – 13

**Department wise and Class wise Government Employees under Tuensang District**

Sl. No	Department	CI –I	CI –II	CI– III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	3	8	56	38	105	10
2	Animal Husbandry & Vety.	7	1	32	62	102	11
3	Art & Culture	1	-	12	6	19	36
4	Cooperation	1	-	14	7	22	35
5	Economics & Statistics	-	1	29	9	39	25
6	Election	1	1	5	3	10	44
7	Electricity	4	13	95	84	196	8
8	Employment & craftsmen	2	1	22	11	36	26
9	Evaluation	1	-	6	2	9	45
10	Excise	1	3	42	3	49	20
11	Fire & Emergency service	-	1	28	2	31	29
12.	Fisheries	1	-	21	9	31	30
13.	Forest	3	4	54	10	71	17
14.	General Administration	18	4	293	121	436	5
15.	Health & Family Welfare	27	9	396	309	741	3
16.	Higher Education	39	1	13	19	72	15
17.	Home Guard	1	1	7	3	12	42
18.	Horticulture	1	1	8	35	45	22
19.	Industries & Commerce	3	1	16	15	35	28
20.	IPR	1	1	35	14	51	18
21.	Irrigation & Flood Control	2	2	18	18	40	24
22.	Jails and Prison	-	2	120	31	153	9
23.	Judicial	3	-	10	4	17	37
24.	Labour	1	-	6	2	9	46
25.	Land Record & Survey	-	1	16	11	28	32
26.	Land Resource	-	1	3	4	8	47
27.	LM&CP	1	-	7	8	16	39
28.	NST	1	1	56	26	84	12
29.	Planning & Coordination	1	1	9	4	15	40
30.	Police	15	11	1704	131	1861	2
31.	Public Health Engineering	3	8	82	275	368	6
32.	PWD ( Roads & Bridges)	6	4	269	76	355	7

33.	PWD (Housing)	2	4	181	463	650	4
34.	PWD (Mechanical)	2	1	22	25	50	19
35.	PWD (National Highways)	5	9	12	-	26	33
36.	Rural Development	6	3	44	19	72	16
37.	SCERT	14	1	8	13	36	27
38.	School Education	40	42	1727	229	2038	1
39.	Sericulture	1	1	29	12	43	23
40.	Social Security & Welfare	1	8	55	15	79	13
41.	Soil & Water Conservation	3	6	35	30	74	14
42.	Supply	1	-	21	26	48	21
43.	Taxes	-	1	9	7	17	38
44.	Transport	-	1	8	4	13	41
45.	Treasuries & Accounts	2	2	18	3	25	34
46.	Urban Development	1	1	4	6	12	43
47.	Youth Resource & Sports	-	2	10	17	29	31
	<b>Total</b>	<b>226</b>	<b>164</b>	<b>5667</b>	<b>2221</b>	<b>8278</b>	

Table – 14

**Department wise and Class wise Government Employees under Zunheboto District.**

Sl. No	Department	CI –I	CI–II	CI– III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	6	6	57	14	83	11
2	Animal Husbandry & Vety.	6	3	32	57	98	9
3	Art & Culture	-	1	5	5	11	37
4	Cooperation	-	-	13	5	18	32
5	Economics & Statistics	-	1	17	4	22	27
6	Election	-	3	11	4	18	33
7	Electricity	3	13	79	189	284	7
8	Employment & C. Training	1	2	13	6	22	28
9	Evaluation	-	1	4	3	8	42
10	Excise	-	2	15	3	20	31
11	Fire & Emergency Service	-	-	28	2	30	24
12	Fisheries	-	-	13	1	14	35
13	Forest	1	7	35	6	49	18
14	General Administration	15	1	326	191	533	4
15	Health & Family Welfare	19	-	234	288	541	3
16	Higher Education	26	1	13	13	53	15
17	Home Guard	1	1	7	1	10	40
18	Horticulture	1	1	12	25	39	23
19	Industries & Commerce	5	-	37	24	66	13
20	Info& Public Relation	1	2	32	11	46	19
21	Irrigation & Flood Control	2	2	15	8	27	25
22	Jails and Prison	1	-	43	6	50	17
23	Judicial	2	-	11	8	21	29
24	Labour	1	-	3	3	7	44
25	Land Record & Survey	1	1	6	13	21	30
26	Land Resource	1	1	3	3	8	43
27	LM&CP	1	-	6	8	15	34
28	NST	-	2	44	17	63	14
29	Planning & Coordination	-	1	7	6	14	36
30	Police	15	12	1900	129	2056	2
31	Public Health Engineering	4	12	76	205	297	6
32	PWD ( Roads & Bridges)	2	9	272	222	505	5
33	Rural Development	9	3	53	27	92	10

<b>34</b>	School Education	12	13	1874	166	2065	1
<b>35</b>	Sericulture	1	-	12	20	33	22
<b>36</b>	Social Security & Welfare	1	10	53	15	79	12
<b>37</b>	Soil & Water	3	3	32	15	53	16
<b>38</b>	Supply	1	-	21	14	36	20
<b>39</b>	Taxes	-	1	5	5	11	38
<b>40</b>	Technical Education	18	1	36	52	107	8
<b>41</b>	Tourism	-	-	1	4	5	45
<b>42</b>	Transport	-	1	8	2	11	39
<b>43</b>	Treasuries & Accounts	3	1	22	9	35	21
<b>44</b>	Urban Development	-	1	4	3	8	41
<b>45</b>	Youth Resource & Sports	-	2	9	14	25	26
	<b>Total</b>	<b>163</b>	<b>121</b>	<b>5499</b>	<b>1826</b>	<b>7609</b>	

Table – 15  
**Department wise and Class wise Government Employees under Phek District**

Sl. No	Department	CI –I	CI–II	CI– III	CI– IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	5	13	57	15	90	12
2	Animal Husbandry & Vety.	8	1	32	62	103	10
3	Art & Culture	-	1	6	5	12	37
4	Cooperation	1	-	10	4	15	34
5	Economics & Statistics	-	1	15	5	21	32
6	Election	-	2	5	3	10	40
7	Electricity	3	5	67	83	158	7
8	Employment & C. Training	1	3	17	14	35	23
9	Evaluation	-	1	4	2	7	43
10	Excise	1	2	27	6	36	22
11	Fire & Emergency Service	-	-	29	1	30	26
12	Fisheries	-	2	10	6	18	33
13	Forest	1	12	61	12	86	13
14	General Administration	12	6	249	867	1134	3
15	Health & Family Welfare	26	7	266	320	619	4
16	Higher Education	70	2	20	20	112	9
17	Home Guard	1	1	6	2	10	41
18	Horticulture	3	2	10	17	32	25
19	Industries & Commerce	5	2	17	21	45	18
20	Info & Public Relation	1	-	27	14	42	21
21	Irrigation & Flood Control	2	2	17	9	30	27
22	Jails and Prison	1	-	41	3	45	19
23	Judicial	5	-	18	10	33	24
24	Labour	1	-	2	4	7	44
25	Land Record & Survey	1	-	9	11	21	29
26	Land Resource	1	-	4	3	8	42
27	LM&CP	1	-	6	4	11	39
28	NST	-	1	56	18	75	14
29	Planning & Coordination	1	2	5	7	15	35
30	Police	14	14	1532	122	1682	1
31	Public Health Engineering	3	7	69	294	373	6
32	PWD ( Roads & Bridges)	6	19	219	268	512	5
33	PWD (Housing)	-	-	44	70	114	8

<b>34</b>	PWD (Mechanical)	-	-	19	25	44	20
<b>35</b>	Rural Development	10	4	58	22	94	11
<b>36</b>	School Education	16	5	1072	194	1287	2
<b>37</b>	Sericulture	1	1	10	8	20	31
<b>38</b>	Social Security & Welfare	1	7	45	10	63	16
<b>39</b>	Soil & Water Conservation	5	5	33	24	67	15
<b>40</b>	Supply	-	2	15	9	26	28
<b>41</b>	Taxes	-	2	6	4	12	38
<b>42</b>	Transport	-	1	9	4	14	36
<b>43</b>	Treasuries & Accounts	1	4	34	14	53	17
<b>44</b>	Urban Development	1	-	3	3	7	45
<b>45</b>	Youth Resource & Sports	-	2	10	9	21	30
	<b>Total</b>	<b>209</b>	<b>141</b>	<b>4271</b>	<b>2628</b>	<b>7249</b>	

Table – 16  
Department wise and Class wise Government Employees under Mon District

Sl. No	Department	CI-I	CI-II	CI – III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	6	5	58	22	91	9
2	Animal Husbandry & Vety.	7	-	19	63	89	11
3	Art & Culture	-	1	5	6	12	35
4	Co-operation	1	-	12	5	18	31
5	Economics & Statistics	-	1	21	4	26	27
6	Election	-	2	5	3	10	38
7	Electricity	3	7	59	82	151	7
8	Employment & C. Training	2	1	21	11	35	23
9	Evaluation	-	-	5	2	7	42
10	Excise	1	3	30	2	36	22
11	Fire Service	-	-	30	2	32	25
12	Fisheries	-	1	12	11	24	28
13	Forest	2	10	78	8	98	8
14	General Administration	17	1	222	144	384	6
15	Health & Family Welfare	22	3	189	214	428	4
16	Higher Education	25	1	16	18	60	14
17	Home Guards	1	1	6	4	12	36
18	Horticulture	2	1	9	11	23	30
19	Industries & Commerce	4	1	23	9	37	21
20	Info & Public Relation	1	3	33	20	57	16
21	Irrigation & Flood Control	5	2	50	33	90	10
22	Jails and Prison	1	-	41	12	54	17
23	Judicial	2	-	6	5	13	33
24	Labour	1	-	2	4	7	43
25	Land Record & Survey	-	1	11	12	24	29
26	Land Resource	1	-	3	4	8	41
43	LMCP	1		5	3	9	40
27	NST	1	1	48	27	77	13
28	Planning & Coordination	1	2	8	4	15	32
29	Police	15	13	1624	113	1765	1
30	Public Health Engineering	4	10	78	298	390	5
31	PWD ( Roads & Bridges)	12	25	262	317	616	3
32	Rural Development	11	10	38	28	87	12



33	School Education	12	16	891	142	1061	2
<b>34</b>	Sericulture	-	1	12	16	29	26
<b>35</b>	Social Security & Welfare	1	7	41	11	60	15
<b>36</b>	Soil & Water Conservation	2	3	30	17	52	18
<b>37</b>	Supply	1	1	18	14	34	24
<b>38</b>	Taxes	-	1	6	5	12	37
<b>39</b>	Tourism	-	1	-	-	1	44
<b>40</b>	Transport	-	1	9	3	13	34
<b>41</b>	Treasuries & Accounts	2	2	24	18	46	19
<b>42</b>	Urban Development	1	-	5	4	10	39
<b>44</b>	Youth Resource & Sports	-	2	14	23	39	20
	<b>Total</b>	<b>168</b>	<b>141</b>	<b>4079</b>	<b>1754</b>	<b>6142</b>	

Table – 17  
Department wise and Class wise Government Employees under Wokha District

Sl. No	Department	CI-I	CI –II	CI – III	CI– IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	3	7	75	43	128	8
2	Animal Husbandry & Vety.	7	-	42	58	107	9
3	Art & Culture	-	1	5	5	11	37
4	Cooperation	1	-	11	5	17	32
5	Economics & Statistics	-	1	28	7	36	21
6	Election	-	2	5	3	10	39
7	Electricity	3	7	62	149	221	7
8	Employment & C. Training	2	1	19	15	37	19
9	Evaluation	-	1	6	2	9	41
10	Excise	1	1	20	4	26	26
11	Fire & Emergency Service	-	-	26	2	29	23
12	Fisheries	1	1	13	5	20	30
13	Forest	2	5	43	15	65	11
14	General Administration	6	3	158	67	234	6
15	Health & Family Welfare	25	2	187	168	382	4
16	Higher Education	24	1	13	26	64	12
17	Home Guard	1	1	6	3	11	38
18	Horticulture	2	1	13	12	28	25
19	Industries & Commerce	4	1	26	18	49	16
20	Info& Public Relation	1	-	39	9	49	17
21	Irrigation & Flood Control	2	1	18	12	33	22
22	Jails and Prison	-	1	48	4	53	15
23	Judicial	3	-	9	5	17	33
24	Labour	1	-	3	3	7	44
26	Land Record & Survey	1	-	18	10	29	24
27	Land Resource	1	-	3	4	8	42
28	LM&CP	1	-	5	7	13	35
29	NST	-	1	39	15	55	14
30	Planning & Coordination	1	2	8	10	21	28
31	Police	14	12	1569	123	1718	1
32	Public Health Engineering	3	10	49	185	247	5
33	PWD ( Roads & Bridges)	8	13	243	312	576	3
34	Rural Development	10	7	32	31	80	10

<b>35</b>	School Education	7	6	882	169	1064	2
<b>36</b>	Sericulture	1	-	16	4	21	29
<b>37</b>	Social Security & Welfare	1	6	41	12	60	13
<b>38</b>	Soil & Water Conservation	1	3	28	13	45	18
<b>39</b>	Supply	1	-	20	5	26	27
<b>40</b>	Taxes	-	1	7	5	13	36
<b>41</b>	Tourism	-	1	1	6	8	43
<b>42</b>	Transport	-	1	11	4	16	34
<b>43</b>	Treasuries & Accounts	1	2	23	11	37	20
<b>44</b>	Urban Development	1	-	5	4	10	40
<b>45</b>	Youth Resource & Sports	-	1	8	9	18	31
	<b>Total</b>	<b>141</b>	<b>104</b>	<b>3883</b>	<b>1579</b>	<b>5707</b>	

Table – 18  
Department wise and Class wise Government Employees under Peren District

	Department	CI –I	CI –II	CI – III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	3	5	32	8	48	10
2	Animal Husbandry & Vety	7	1	39	50	97	7
3	Cooperation	1	-	2	5	8	28
4	Economics & Statistics	-	1	16	5	22	16
5	Election	-	2	5	3	10	25
6	Employment & C. Training	-	-	3	2	5	32
7	Evaluation	-	1	3	2	6	29
8	Fisheries	-	-	9	2	11	24
9	Forest	5	4	66	9	84	8
10	General Administration	12	1	163	87	263	3
11	Health & Family Welfare	20	-	150	72	242	4
12	Higher Education	22	1	6	7	36	11
13	Horticulture	1	1	7	8	17	19
14	Industries & Commerce	3	-	11	10	24	15
15	Info & Public Relation	1	-	14	5	20	18
16	Irrigation & Flood Control	2	2	12	5	21	17
17	Jails and Prison	2	1	42	4	49	9
18	Judicial	1	-	4	4	9	26
19	Labour	1	-	2	3	6	30
20	Land Resource	1	-	2	3	6	31
21	Planning & Coordination	1	1	9	3	14	23
22	Police	18	9	1261	103	1391	1
23	Public Health Engineering	4	11	28	83	126	6
24	PWD (Roads & Bridges)	4	10	110	420	544	2
25	Rural Development	5	1	17	11	34	13
26	School Education	10	23	126	46	205	5
27	Sericulture	1	1	11	4	17	20
28	Social Security & Welfare	-	5	27	4	36	12
29	Soil & Water Conservation	2	2	21	5	30	14
30	Supply	-	1	10	5	16	22
31	Taxes	-	-	1	3	4	33
32	Treasuries & Accounts	1	1	12	3	17	21
33	Youth Resource	-	1	3	5	9	27
	<b>Total</b>	<b>128</b>	<b>86</b>	<b>2224</b>	<b>989</b>	<b>3427</b>	

Table – 19  
Department wise and Class wise Government Employees under Longleng District.

Sl. No	Department	CI –I	CI –II	CI– III	CI – IV	Total	Rank
A	B	C	D	E	F	G	H
1	Agriculture	2	3	17	3	25	12
2	Animal Husbandry & Veterinary	2	-	13	9	24	13
3	Cooperation	1	-	2	2	5	27
4	Economics & Statistics	-	1	13	4	18	14
5	Election	-	2	5	3	10	22
7	Evaluation	-	1	3	2	6	26
6	Excise	-	1	11	2	14	19
8	Forest	-	-	7	1	8	24
9	General Administration	5	1	142	143	291	2
10	Health & Family Welfare	5	-	67	104	176	5
11	Higher Education	21	2	4	20	47	7
12	Horticulture	2	-	6	3	11	20
13	Industries & Commerce	1	1	16	16	34	9
14	Information & Public Relation	1	-	13	3	17	16
15	Irrigation & Flood Control	2	-	13	12	27	11
16	Labour	1	-	2	2	5	28
17	Land Resource	1	-	3	4	8	25
18	PHED	3	3	21	74	101	6
19	Planning & Coordination	1	1	4	4	10	23
20	Police	3	-	221	21	245	4
21	PWD ( Roads & Bridges)	3	7	71	204	285	3
22	Rural Development	5	1	25	13	44	8
23	School Education	3	6	279	86	374	1
24	Sericulture	1	-	10	17	28	10
25	Social Security & Welfare	-	2	11	2	15	17
26	Soil & Water Conservation	1	2	10	5	18	15
27	Supply	-	1	7	3	11	21
28	Treasuries & Accounts	-	1	10	4	15	18
29	Youth Resources	-	1	2	2	5	29
	<b>Total</b>	<b>64</b>	<b>37</b>	<b>1008</b>	<b>768</b>	<b>1877</b>	